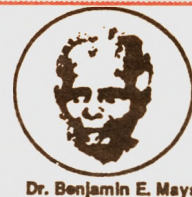


INSIDE

Learn about Kwanzaa Dec. 26—Minnetrista Cultural Center

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THE MUNCIE TIMES



Dr. Benjamin E. Mays

Also Serving...Anderson, Marion, Richmond and New Castle

Vol. 1 Number 35 - December 10, 1992

"Whatever you do, strive to do it so well that no man living and no man dead and no man yet to be born could do it any better."

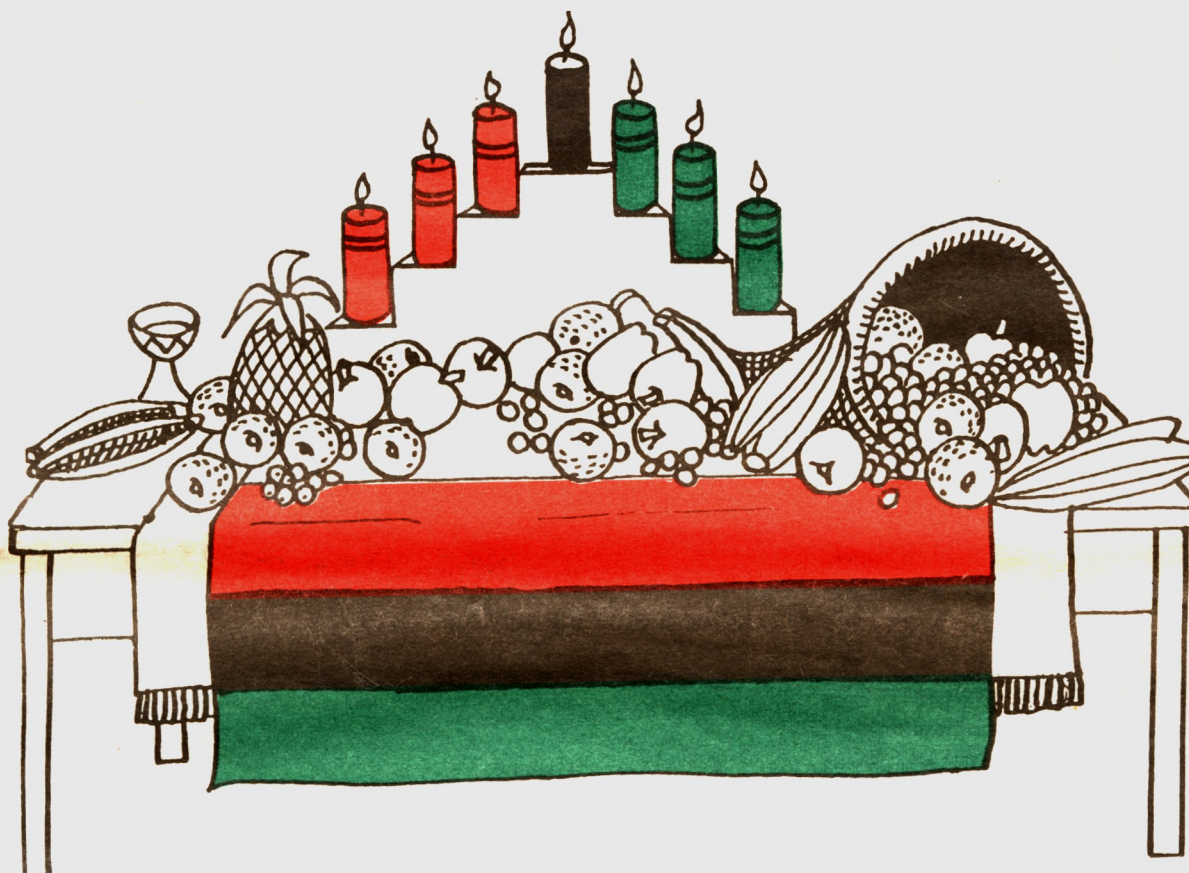
More African Americans, Africans celebrating Kwanzaa

by T. S. Kumbula

Between 18 million and 25 million people of African descent are expected to celebrate Kwanzaa, a non-religious seven-day holiday between Dec. 26 and Jan. 1.

This 27-year-old festival is the brainchild of Dr. Maulana Karenga, a Los Angeles cultural nationalist. Karenga, who has doctorates in political science and social ethics, is the chairman of the black studies department at sprawling California State University, Long Beach, just south of Los Angeles.

It was shortly after the devastating August 1965 riots in Watts, Los Angeles, that young Karenga launched the Kwanzaa celebration.



Kwanzaa—The African American Holiday celebrated December 26 through January 1

(The above is a Kwanzaa setting, a different candle is lit for each Kwanzaa day.)

Kwanzaa is a Swahili word meaning first, a festival celebrating the first fruits of the harvest season. (Swahili is an African language spoken in East Africa and also in parts of Central Africa.) Kwanzaa is fashioned from a variety of African societies and festivities.

Although it started as a uniquely African American holiday, it is now celebrated in the United States, Canada, the Caribbean and in a number of African countries, including Kenya and Zimbabwe.

Last year the National Black United Front estimated that at least 4 million African Americans would participate in Kwanzaa

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Bartleson brings determination to rights job

by T. S. Kumbula

She is a strong and determined woman, one who doesn't shy away from challenges. She is also clear about who she is and what she is trying to achieve.

She is the kind of person who doesn't talk about problems. She is much more interested in seeking solutions--because she feels that for each problem there is a potential solution. As executive director of the Muncie Human Rights Commission, she has been doing that as



Phyllis Bartleson

she battles discrimination based on race, ethnicity or physical impairment, as part

of the Community Partnership on Disabilities

Phyllis Bartleson, 47, who was born in Monticello, Ky., has been in Muncie since she was about 6. "I had an aunt who had lived in Muncie for several years. She encouraged my mother to come here, to Muncie, because there were more jobs. That was the time when World War II was ending and there was a lot of migration north by black people," Bartleson said.

She is a product of Muncie Community Schools.

Bartleson started at Garfield Elementary School, then went on to McKinley Junior and, finally, Muncie Central High School.

After that she moved to Cincinnati, Ohio, where--from 1969 to 1979--she worked for Super X Drugs, Inc. She started out as a mail clerk, but was progressively promoted to payroll clerk responsible for the payment of all state and federal taxes, union deductions and savings bonds for 26 corporations nationwide;

(cont. on pg. 3)

Editorial

It's that time of the year again to wish friends, relatives and colleagues season's greetings. In that spirit The Muncie Times says "Happy Christmas and New Year," "Happy Kwanzaa" and "Happy Whatever" to all its readers, advertisers and supporters.

We hope your holiday season will be filled with job, merry-making, the enjoyment of life and the hope that 1993 will usher in an unprecedented era of prosperity, peace, hope, cooperation, friendship and the fulfillment of dreams and hopes at home and abroad.

But even as our thoughts turn increasingly to the holiday joys, let us not forget those who are less fortunate than ourselves. Many are homeless today. Others are unemployed. Some are in nursing homes and hospitals. Many children

will do without toys because their parents cannot afford to buy them. Others will go hungry because there is no money to buy food.

We have seen the depressing pictures from the suffering in Somalia, Bosnia-Herzegovina and other areas around the world. There are many people who go to bed hungry, unsure what tomorrow will bring. Many face desperate situations because of poverty, hunger and disease. Many have no hope for a better tomorrow. Even in the United States the number of poor people has increased from 7 percent of the population in the 80s to 10 percent now.

So, as we sit down to enjoy sumptuous meals and open laden gift-wrapped boxes under brightly-lit Christmas trees—let us not forget those who are less fortunate than us. Many of

them are victims of circumstances beyond their control.

Let us give generously to the Salvation Army, the Muncie Mission, United Way and similar groups and organizations. Let us share freely with those in less fortunate circumstances. If every family was to buy just one less gift and give that money to charity or take one gift and send it to the deserving needy—think of the difference that would make, the joy it would bring.

This is a time for sharing, rather than for selfishness. Let us think of others, before we think of ourselves. Let us not be shy about

trying to do good things to benefit other people.

This should not be a season for self-indulgence. It should be a time for spiritual

reaffirmation, for connecting with the rest of society, for helping other people. After all, it has been said elsewhere that it is better to give than to receive.

Whether you celebrate Christmas or Kwanzaa or both, do not forget the spiritual message behind these observances. Be willing to share, whether it's your resources, labor or ideas, with others. To make this a better world we have to learn to work together. There is no person who should be wasted. We can't afford that.

Let us commit ourselves to respecting and honoring one another, to look collectively for common solutions to joint problems. We should seek to help one another, not exploit one another.

Let us also remember to do things in moderation. Let us eat in moderation, because that is good for our bodies. If we must partake of beverages, let us also do that in moderation. Remember that it is dangerous to drink and drive. If you have to drink get a non-drinker to drive you home. Or take a taxi. Let us not give in to the temptation to drink until we are senseless. Hosts, hostesses, party-givers and bartenders have an obligation to control the thirst of guests and customers.

It is better to deny someone alcoholic beverages than to let someone drink himself or herself into a stupor. We know what the penalties for that can be.

Remember that we want you back next year as readers, advertisers and supporters.

LETTERS TO THE EDITOR

The Muncie Times accepts and publishes "Letters to the Editor" under the following conditions: The letter must include the writer's name, address and phone number where the writer can be reached during the day. Addresses and a phone number will not be published. If the writer wants the letter to be published under a pseudonym, that wish will be honored. However, the writer's full particulars must still be included on the letter, along with the suggested pseudonym.

Letters must be brief, preferably no more than 300 words long, and should, if possible, be typed and double spaced. Hand-written letters will also be accepted. The Editor reserves the right to edit all letters for brevity, accuracy, taste, grammar and libel.

All correspondence should be addressed to The EDITOR, The Muncie Times, 1304 N. Broadway, Muncie, IN 47304 (317) 741-0037.

Unsolicited manuscripts will not be returned UNLESS the writer includes a pre-addressed envelope and the correct postage.

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Letters to the Editor...

I thought your article on my father was very well written. I just wanted to comment on the way my mother was left out of the story.

She is the one who has been putting up with him all these years. No man like that should ever omit or shadow what his wife has done. If I had a wife—I could probably be president by now.

Seriously, I thought it reflected a self-centered, conceited, domineering man—which my father is. But still, normally you show the couple in these kinds of stories—like in Rev. Winburn's story and in W.C.

Edwards' story.

If a trophy or award should be given, it should go to all the women, including my mother, who have tolerated men like this. I see it all the time.
Several people commented on how somebody misprinted my mom's name. Her name is Elizabeth Ann Hines Miller. She is ill because of the stress of the last 44 years.

Melvia F. Miller
(oldest daughter)
The "Malcolm X" movie is an education for all people.
We know our brother, Malcolm X, defended the

beauty and dignity of black and African cultures and supported the creation of black-controlled political and economic institutions.

Ralph Ellison, author of the "Invisible Man," put it this way, "I am invisible, understand, simply because people refuse to see me."

Yes, the movie will be painful and evoke lots of emotions from personal experiences. However, the movie should attract all people because we may never see another look alike in our life time.

Ron Lyles
Greencastle, Ind

Bartleson overcomes obstacles, graduates from Ball State

(from pg. 1)

then she became pension administrator responsible for retirement calculations and related duties, plus being assistant to the vice president responsible for labor negotiations.

When her mother became ill, Bartleson returned to Muncie. Between 1979 and 1981 she started out as a time checker but was soon promoted to insurance analyst at Borg Warner.

"As an only child I had to come back to Muncie to be with my mother," she said. "I had to take care of her."

There were layoffs at Borg Warner. Bartleson, a single parent, found herself with two children, son Starrett, 17, now a senior at Burris Lab School at Ball State, daughter, Stacey, 25, (now a mother of a 6-year-old son and a 5-month-old daughter) and a mother to care for.

She had taken some night classes at the University of Cincinnati. Now Bartleson decided to attend Ball State as a full time non-traditional student. She graduated with a bachelor's degree in counseling and educational psychology, with minors in economics and sociology.

"Determination and stubbornness kept me going. I am kind of a strong-willed person who wants to accomplish whatever she sets out to do. I have a strong belief in God that whatever I want to do can be done," said Bartleson.

"During those days I was a single parent. Without faith it's very easy to fall off the path and into the kind of behavior that we see among so many young people today.

"In raising my children, frequently the cupboards were bare. But often one of my neighbors would call and invite us. One of them

would say, 'Look, I've fixed a pot of chicken noodle soup. Why don't you bring the kids over for dinner or just for a meal.' We did that often.

"Today I feel fortunate and blessed that my kids never got into trouble or drugs, like other kids. My kids never went hungry, even thought they didn't always get what they wanted when they wanted it."

Bartleson, who made the Dean's List at Ball State, said her college days were so frustrating because she was trying to raise her young family, take care of her mother and still go to school full time.

"I have accomplished some things that many people thought I wouldn't. I finished school and I graduated from college. I found strength I didn't realize I had. Here I was, with an ailing parent, young kids, a full load of classes and I was still holding my family together.

"I am proud that I managed to graduate from college against such odds, but I just don't think I have achieved something that's really outstanding.

"You do what has to be done. God has a way of directing you. I have been involved in so many other things, such as having four foster children, plus trying to raise my own. I don't think that's necessarily wonderful. But you do what God wants you to do. You do what you have to do in this life," she said.

"Sometimes we don't know what we can do until we try. My attitude is that if someone shows me the way and I persevere, I can accomplish something. If you don't put all your effort into it and try, you will never know what you can do. I try to get my kids to do the

same.

"Sometimes we get defeated before we get started, but if you're stubborn--like I am--I feel you can buck the odds and succeed. You need to speak out and you need to challenge."

Bartleson said when she was a Ball State student, her mother was in and out of the hospital.

"You can look at my transcripts and tell, because when my mother was in the hospital my grades dropped. I was angry and I was frustrated. I wondered why this was happening to me," she said. "I could have dropped out. I could have given up. But I wanted to go to college.

"I'm the first one in my family to get a college degree. I hope I have instilled that kind of determination in my kids--so they don't give up.

"I tell my children and their friends, that there is nothing wrong with being on one's knees--because someone can always lift you up. But don't lay down, because no one will lift you up if you are laying down.

"To survive, you have to learn to appreciate the little blessings we get every day.

Blessings are not necessarily a new Cadillac or a fine home. Helping people is much more important than buying a new car or home."

After graduating from Ball State, she joined Partnerships for Progress Summer Youth Employment Program as a youth counselor. The next year she became program director, supervising eight staff members and 60 youths.

From 1982 to 1988 Bartleson worked at the Delaware County Juvenile Detention Center, where she prepared intake reports on detainees and also supervised their daily activities.

In 1988 she was pleasantly surprised to be selected to head the Human Rights Commission. She said the job just happened to become available about the time that she got her degree. She had thought that she was going to work with children and adolescents.

"This job was available. I was encouraged to apply. I had no background in the area. When I applied I never dreamed I would get it. There were three finalists--two black males and myself. I felt the two men were more qualified than I was. They knew about civil rights laws, I didn't.

"When I was selected I was stunned. But now I feel it was the right choice. I am interested in those with disabilities, racial discrimination and discrimination against women," she said.

"I like my job. Many of the issues that I deal with in my office, I have been there before. I have experienced them. I feel for these people because I know what they are going through. As a single black mother, I know what discrimination is all about. I have suffered discrimination in housing and on the job. I can relate to

people who have been discriminated against, who have been denied housing or employment because of their color, age, because they have children or because of disabilities.

"I know I can't change the world. But I would like to scratch it--at least let them know I was here."

Asked what she would consider her greatest achievement, Bartleson said, "I don't think I have done anything that outstanding or remarkable. I have accomplished some things that I thought I wouldn't, such as finishing school and graduating from college. But I don't think that I have achieved anything that's totally outstanding."

She said her greatest frustration has been seeing how people mistreat each other. "There is a lack of respect and empathy towards other people. There is a lack of brotherhood and sisterhood. There is an inability to get along," she said.

"Respect me for being a human being. We're all people. Children and elderly people are being abused

(cont. on pg. 5)

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Kwanzaa brings families, friends together in hope, unity

(from pg. 1)

activities.

Over the years the holiday has continued to gather adherents, becoming a centerpiece of Afrocentric activities in many communities, as scattered as Los Angeles, New York City, Harlem, San Francisco, Chicago, Washington, D.C. and Indianapolis. Even in staid Muncie, some Kwanzaa activities take place in private homes.

Kwanzaa is not meant to replace Christmas. It is not a typical religious holiday. But it is a very spiritual one, based around the family, friends, the community. Unity and sharing among family, friends and all people of African descent are its key principles.

In Karenga's view, Kwanzaa is an overarching effort to reconstruct African history and culture, to make them relevant components of the African American culture and to build self-esteem and pride among people of African descent.

"Our African brothers and sisters have come from the continent to the United States, learned our tradition of Kwanzaa and taken it back home," he told *Essence* magazine in an interview.

"We give thanks for friends, for being able to see one another, for the promise and hope of life."

Karenga says Kwanzaa is a Pan-Africanist celebration that is not constrained by national boundaries.

Kwanzaa is based on seven principles called Nguzo Saba. Each day has its own celebration (see story below). These have the Swahili names (followed by English translations):

- Umoja (unity)--to strive for and maintain the unity of the family, in the community, in the nation and within the race.

- Kujichagulia (self-determination)--to define ourselves, name ourselves, create for ourselves and speak for ourselves, instead of being defined, named, created and spoken for by others.

- Ujima (collective work and responsibility)--to build and maintain our communities together, to make our brothers' and sisters' problems our own and to solve them together.

- Ujamaa (cooperative economics)--to build and maintain African American economic power through the creation and support of black businesses.

- Nia (purpose)--to make our collective vocation the building and developing of our community in order to restore our people to their traditional greatness.

- Kuumba (creativity)--to always do as much as we can, in any way we can, to beautify and benefit the African American community.

- Imani (faith)--to believe in the people, in the teachers and in the leaders of the African American community.

Most of the celebrations are at night. They are usually preceded by the head of the family placing a mat on the floor or on a table, ceremoniously lighting a candle placed in the kinara, a candelabrum that holds seven candles--one for each night. There are songs, speeches and dances and poetry as part of the festivities.

Tables are adorned with various fruits and vegetables, called mazao.

Unlike Christmas, gift-giving is not an essential part of Kwanzaa. However, those who offer gifts usually include a book and a heritage symbol.

The dominant Kwanzaa

colors are black, green and red--the same colors found on many African flags. Black stands for the people, green for the future and red for the struggle of black people.

Karenga says Kwanzaa is a reaffirmation of the past, a recapturing of the black heritage, regaining pride and setting common goals. It is these principles that have made it the fastest growing holiday at a time when more and more African Americans are trying to re-connect with their past and their heritage.

"From the close, small celebrations of a dedicated few, it has become the established practice of millions of black people at various socioeconomic levels," he said. "Such a growth and expansion represent its initial importance to the people from and for whom it evolved and thus all praise is due to the masses of black people for its inspiration and expansion."

Such popularity is evidenced by the increasing number of books and newspaper, magazine and other articles coming out each December about Kwanzaa.

Among the books are: *The African American Holiday of Kwanzaa: A Celebration of Family, Community and Culture* (\$9.95), by Maulana Karenga, (University of Sankore Press, Los Angeles).

Kwanzaa: A Progressive and Uplifting African American Holiday (\$2.50), by Haki R. Madhubuti (Third World Press, Chicago).

Kwanzaa: An African American Celebration of Culture and Cooking (\$25), by Eric V. Copage (William Morrow & Co., New York).

Kwanzaa: Everything You Always Wanted to Know But Didn't Know Where to Ask (\$5.95), by Cedric McClester (Gumbs & Thomas

Publishers, New York).

The Kwanzaa Coloring Book (\$5.95), by Valerie J. Banks (Sala Enterprise, Los Angeles).

by T. S. Kumbula

Kwanzaa (a Swahili word meaning first) and the verb Kuanza, center around bringing people together for a celebration.

According to Dr. Ron Karenga, a California black studies professor and founder of Kwanzaa, and a booklet titled *Ancient Ceremonies of Nigeria, West Africa*, this growing holiday means the coming together of all community members, including the living and the dead.

"All dimensions of time meet at this point and the whole drama of history is repeated and revitalized by the pouring of libation and observation of the seven principles. In African society, the festival is a drama in which everyone must participate," says the booklet.

"Traditionally, throughout the African society, it is a time when everyone comes together to celebrate the harvest of the first fruits of the year and to enjoy each other's company and reinforce each other's beliefs.

"At this time misunderstandings, quarreling and gossiping among friends, relatives and families are dissolved and friendships revitalized.

"The festival is a well-defined system of pre-ordained traditions, a tradition maintained centuries before the recording of the history of mankind."

Julius A. Adeniyi Sr., of Indianapolis, is the author of the book. According to Adeniyi and Karenga, certain ceremonial objects are

used to create an altar-like display. Each one has symbolic value for each of the seven days of the celebration.

- Mkeka--a straw mat that symbolizes the foundation of African American culture. All other ceremonial Kwanzaa objects are displayed on the mat.

- Kinara--a candelabra holding seven candles, one for each day of the celebration, represents Africa and African ancestors.

- Kikombe--a unity cup used to pour libations (drinks) to ancestors and to share the Kwanzaa spirit of oneness with friends and family.

- Mushumaa Saba--seven candles--one black, three green and three red--to illustrate Kwanzaa principles. The colors represent the African American flag. They are also found on many African flags. Green represents the African motherland and hope; red stands for the blood of African people who have died in the struggle; and black stands for unity and race. The black candle is always in the center. The candles are lit consecutively over seven days.

- Mazao--bowl of fruits and vegetables, representing the fruits of collective labor.

- Muhindi--ears of corn, one for each child in the family.

- Zawadi--small gifts to acknowledge and reward the achievements of each recipient. These are normally presented on the final day of Kwanzaa.

- Mezafuji--a low table on which the mat can be placed.

The celebration starts Dec. 26. Umoja (unity) is the theme of the first day, with emphasis on maintain-

(cont. on pg. 5)

Whatever the cause, Bartleson finds time to get involved

(from pg. 3)

daily. That's sad. It's almost like we throw away people. That frustrates me.

"I hope one day that we can all realize that we all need one another, can understand each other and help each other. I have been told that I am an idealist. But idealists can make changes, too."

In her 40-plus years here Bartleson said she has seen Muncie grow and change, but not at the same pace as many other cities. She said Muncie has largely remained isolated from racial changes that have buffeted other communities.

"I can't lay all the blame on the majority community. I think the minority community is also to blame. Muncie has suffered from a lack of positive leader over the past few decades. People here have not been aggressive enough in seeking changes. I think the people

here are more receptive to change now. There seems to be a feeling on both sides that things can change.

"But we, on the black side, have to pursue that desire for change. I think, by and large, the blacks here have become apathetic. Our community is not involved in the decision-making process in the city," she said. "We need to pursue the opportunities that have become open. We have to force change, to open things up.

"We have to want to become part of the decision-making process. What has happened elsewhere can happen here, but only if we become involved.

"I think Muncie is too isolated. Many of the people have lived here for too many years and have not been in touch with what's happening elsewhere. There are not enough outsiders coming

here to enlighten the community.

"Ball State brings in some good speakers from outside. But that's a separate community. Many people here are not involved with Ball State.

"Lethargy and apathy have allowed the community here to become stagnant. Young people who go away to college take their skills elsewhere because they don't come back to Muncie. We have to send a message to young people that they can make it here, that they can prosper in Muncie. If we don't do that, 20 years from now Muncie could be a city dominated by older blacks and very young ones. Those in between will be gone.

"Those who should be the future leaders will be gone. So we have to encourage young people not to give up on Muncie. They should persevere because there is

hope."

Bartleson believes in getting involved because "I feel it's important to give something back to the community."

She is a member and president of the Indiana Consortium of State and Local Human Right Agencies. She is also a member of the Indiana Department of Public Welfare Foster Parents Trainers, the Delaware County Coalition of Pastors for Change, Wapehani Girl Scout human resources task force, Planned Parenthood Madison Street Pre-Natal Clinic co-founder, board member of Planned Parenthood of East Central Indiana, Court Appointed Special Advocate (CASA) Delaware County and is co-chair of Muncie Black History Month.

She is also a member of the NAACP, Project Self-Sufficiency, No Pass/No

Play Committee, United Way, national Organization of Women and was reappointed by Gov. Evan Bayh to the East Central Indiana Private Industry Council.

She has received numerous honors, including the 1992 Indiana One Church One Child Foster Parent Award, Outstanding Foster

Parent Award, Outstanding Black Women of Muncie and the National Council of Negro Women Community Service Award. March 9, 1991, was proclaimed Phyllis Bartleson Day by former Mayor James P. Carey. She has been honored by the Kiwanis, Crisis Intervention Center and Trinity United Methodist Church.

How to observe 7-day Kwanzaa season beginning Dec. 26

(from pg. 4)

ing racial, family, community and national togetherness.

On the second day the theme is Kujichagulia (self-determination), as people define themselves in terms of their experiences.

On the third day the emphasis is on Ujima (self-help and collective responsibility)--working together and sharing the fruits of that labor.

Ujamaa (cooperative economics) is the theme of the fourth day as people stress building and maintaining African American economic power, together with the gathering and strengthening of family and community relationships.

Nia (purpose) is the theme of the fifth day, when people discuss the collective building and developing of their communities, based on their

tradition and culture.

On the sixth day the theme is Kuumba (creativity), people cooperatively working to do as much as they can to beautify, develop and benefit the community, seeking peace and harmony and paying homage to ancestors.

Imani (faith) wraps up the events on the final day as people seek to believe in themselves, their teachers, elders and in the leaders of the African American community.

Each day the head of the household speaks briefly on the principle being honored, as he lights the candle of the day.

There is also a special Kwanzaa greeting, with participants saying, "Habari gani?" ("What's the news of the day?")

Respondents answer according to the order of the seven principles, from "Umoja" to "Imani."

Daily everyone is formally welcomed to the celebration. There is time for celebrants to share reflections and thoughts about culture. This is followed by reassessment and recommitment, ending with a period of rejoicing.

Part of the rejoicing includes the passing around of the Kikombe (unity cup). The leader of the ceremony pours a drink into the cup, pours a small amount on the ground as a libation to ancestors--a commonplace in most African celebrations. Then the person takes a ceremonious drink from the Kikombe and passes it around among the celebrants. This is also common

in African celebrations.

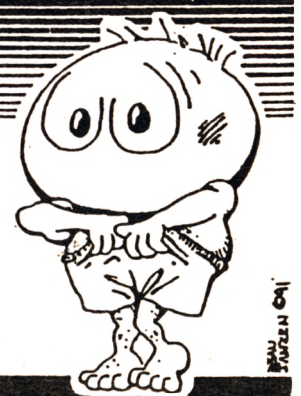
Each day the discussion is guided by the principle or theme of the day.

On the last day of Kwanzaa, there is the Karamu feast, a sometimes all-night affair with plenty of chakula (food), pombe (drink), muziki (music), mazungumzo (conversation), vic-

heko (laughter), sherehe (ceremony) and ngoma (dance).

At this point the children are to be advised to commit themselves to good thoughts, values and actions in the coming year.

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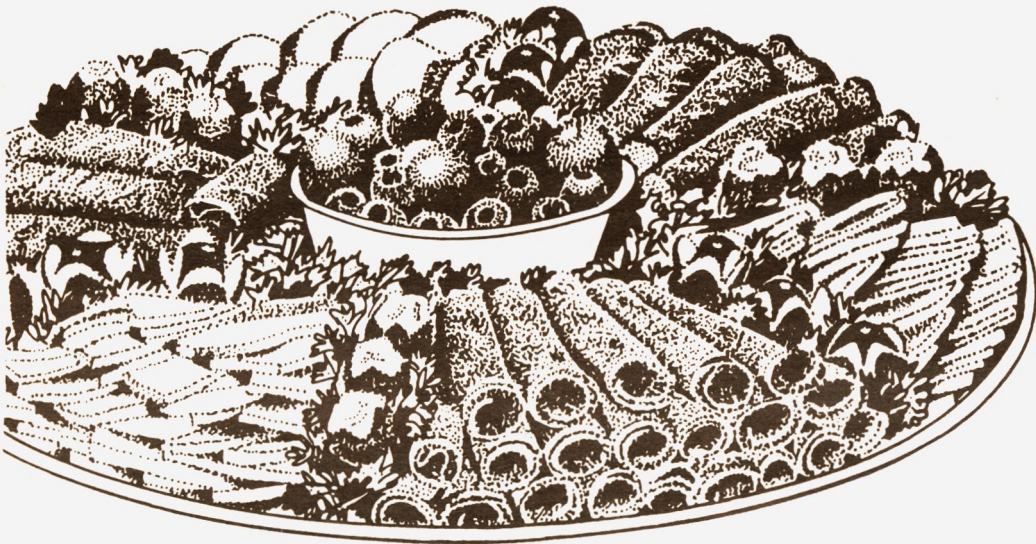
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Hoosier Lottery Second Chance Daily Three Promotion



The first thing Christine Raine of Indianapolis thought when she opened up her certified letter she received in the mail on Saturday was that she was selected for the "Hoosier Millionaire" TV show.

But to her surprise, she got an even bigger thrill. Her name was selected to receive a one-day trip to New Orleans, Nassau, New York or Freeport in the Hoosier Lottery's second chance Daily Three promotion. She also receives \$500 in spending money. The trip is being provided by Ambassador.

The 58-year-old press operator for Thompson Consumer Electronics in Indianapolis loves to travel and loves playing the Lottery's Daily 3 and 4 games. She picks her own numbers and plays every day.

"I can't think of a nicer surprise. I love to travel and play the Lottery. I'm really happy to hear that my name was selected," she said.

Raine plans to take her husband, Orville, on the one-day trip. He is a big Daily 3 and 4 player, too. In fact, he sent in more entries than she did.

"He is a diehard Daily game player. He plays more than I do. He loves the game and was glad that one of us won," she said.

She can't remember how many entries she sent in, but said she started sending them in when she first heard it announced on the show. Her envelope was selected out of 7,055 entries.

"We haven't decided what location we will select. We're both letting it sink in first. Our phone is still ringing off the hook from those who saw it announced on the show. Everyone is

happy to know a Hoosier Lottery winner," she said.

Other winners selected in last week's drawing were:

Pat Short of New Haven. He receives a week-long trip for two to St. Kitts in the British West Indies or Puerto Plata in Mexico.

David Pineda of Hammond receives a 3- to 6-day

trip for Nassau, Bahamas, Ixtapa, Mexico, or London.

To qualify for the second chance drawings, players can mail in three non-winning Daily 3 tickets in the same envelope to:

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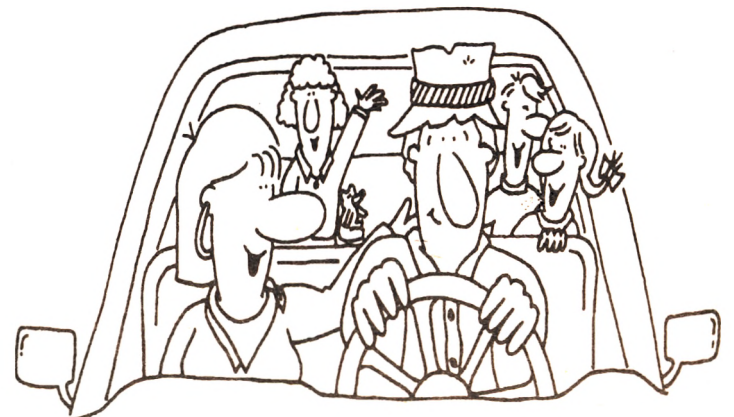


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Asst. Supt. Dr. O'Neal aims for top Anderson schools job

by T. S. Kumbula

After 14 years as assistant superintendent of the 11,500 student Anderson Community Schools, Dr. William E. O'Neal thinks it's time to try and climb that final run on the ladder. He is one of six finalists, down from about 41 candidates, under consideration for the top job in Anderson.

He has been an administrator in the school district since 1975. In 1978 he was promoted to assistant superintendent for secondary education. Since 1984 he has been assistant superintendent responsible for elementary and secondary education curriculum and staff development.

"I feel good about my chances. I feel I have the experience and the credentials and what it takes to get the job done as superintendent.

"If I got the job, among the major changes I would like to see would be to encourage high staff moral, stabilize the faculties at those schools where students are at risk, try to encourage less turnover among staff and create a friendly atmosphere, more of a family atmosphere, among staff," O'Neal said. "Generally many of the problems are at schools where there are many one-parent families."

He said stability is needed among the school system's 1,000 professional staff members--teachers and administrators.



Dr. William O'Neal

O'Neal feels he is ready to take on more challenges.

He was born April 5, 1939, in Rule, Miss. He was barely 2 when his parents, William and Lue Ida O'Neal, left the South and came to Muncie. "My parents came to Muncie in search of employment and better opportunities. They were hopeful that they could provide a better life and future for their family here," O'Neal said.

His parents still live in Muncie, where they are longtime members of Shaffer Chapel AME Church on Highland Avenue. O'Neal has two living sisters, Gracie who works for the Ball Corp., and Mille, who is married to Muncie Community Schools Supt. Dr. Sam Abram. The Abrams are also Shaffer Chapel mem-

bers.

His younger brother, Calvin, is a former Channel 8 newscaster in Indianapolis. He is now engaged in financial services.

O'Neal's wife, Carolyn, is principal of 29th Street Elementary School in Anderson. The O'Neals have one son, William Keith, 32, founder and owner of Claim Management Co. in Muncie.

O'Neal graduated from Muncie Central High School, where he had been a basketball player, in 1957. He enrolled at Ball State, graduating in 1961 with a bachelor's degree in elementary education. That year he was also captain of the Cardinals basketball team. From 1961 to 1962 he taught at Longfellow Elementary School, Muncie.

From 1962 to 1968 he was a science teacher at now defunct Kuhner Junior High School. Among his two students there were the sons of recently-retired Indiana General Assembly member Hurley Goodall.

Meanwhile, he had also returned to taking classes at Ball State. In 1965 he earned a master's degree in guidance and supervision.

He was soon promoted to supervisor and coordinator of interracial relations for Muncie schools, 1972-74. In 1974-75 he was a doctoral fellow and assistant to the Indiana Public Schools Study Council, whose executive director was Dr. Merle Strom.

In 1976 O'Neal earned a doctorate in educational administration and supervision, with cognates in Spanish, curriculum and instruction.

"Going back to get a doctorate was an economic decision," he said. "I had become an administrator in the Muncie schools system. But I had also begun dabbling in business. I had to make a decision about what I wanted to do next.

"Frankly, I had to make that decision, whether to stay in the school system or go into business. I decided to go back to Ball State and get a doctorate. I felt that if I got a doctoral degree that would enhance my career. It was also an economic decision because I felt that with a doctoral degree I would make more money."

As soon as he got his doctorate, he was invited by the late Harold Gallagher, then Anderson's superintendent of schools, to come in as an administrator and oversee the desegregation of Highland High School, which was 99 percent white.

"One of the mandates we had for approving large (school) remodeling projects for all secondary schools (in Anderson) was that a desegregation plan had to be put in place. I worked with a committee that included Dr. Paul Mitchell and other people at Ball State and also with people in the community. Our goal was to increase minority enrollment at Highland High to 8 to 10 percent," he said.

O'Neal said he was determined to stay in Muncie after graduation, even though many of his friends and classmates were being lured away to greener pastures.

"My parents and family were here. We have a very close family. I also have many relatives in Muncie," he said. "I had been an athlete in high school and college. So, maybe, I had a better feel for the place. I also felt that I wanted to stay here and give something back to the community, make a contribution to the community."

His efforts have been recognized with numerous honors and awards. Recently the Anderson Urban League gave him its prestigious William B. Harper Award. "This award means a lot to me because it means I was being honored by the Anderson black community," he said.

He was the 1991-92 recipient of the Educator of the Year Award from Citizen's Bank. In 1988, Indiana's governor gave him the Sagamore of the Wabash Award, the state's highest honor.

He is active in many community organizations, including the Ball State Alumni Association, Phi Delta Kappa, Mayor's Commission on Domestic Violence and is a past president and has been on the board of directors of United Way of Madison County. He is also on the board of directors of the Center for Mental Health, Anderson Fine Arts Center, Community Hospital and Citizen's Banking Co.

He received a Lilly Endowment grant to study African American males and why so many of them are being killed or are killing

(cont. on pg. 10)



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Public health approaches can be used to prevent violence

Can violence be treated as a public health problem? Are there public health techniques which can be used to help us prevent violence before it happens?

Over the past decade, community leaders and public health agencies have increasingly been asking these questions. And their answer today is—yes, we should try applying public health approaches to help prevent violence...but, we must take care that all such efforts involve community partnership.

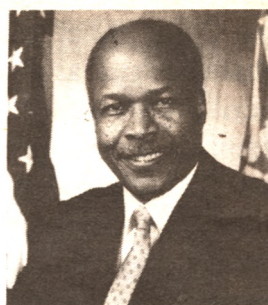
Indeed, community initiative and leadership are the keys to success for any violence prevention effort.

What do I mean by public health techniques to help prevent violence? I mean a step-by-step approach, the classic method that is used to confront other widespread health problems:

- Study the problem scientifically and in detail to understand it better. Who is affected by violence? When, where, and why does it occur? In truth, we know little today about the many

VIEW FROM HHS

by
Louis W. Sullivan, M.D.



factors which might explain our high level of violence in America.

- Identify the factors which put individuals at risk. As we understand more about the causes of violence, we should be able to pinpoint specific factors which put an individual at risk of either being a victim or a perpetrator of violence.

One very important research need is to understand why so many individuals survive difficult conditions and avoid violence, while some others succumb to violent behaviors.

- Identify "intervention" points. "Intervention" is the public health goal—the action that can be taken to prevent injury or disease. But interventions to prevent violence cannot be the same kind used for many other

health conditions.

For example, vaccination is the intervention that prevents many diseases. But there is no vaccine against violence, nor can there ever be. We cannot look to drugs or medical treatments to solve the problem of violence.

Instead, we must use broader approaches, which fit the problem and the need. Some examples include:

- Mentoring—providing one-on-one contact between model adults and young people at risk of violence;

- Family counseling—providing help to the entire family when potential problems are seen in one family member;

- Skills training—teaching individuals, especially young people, the social skills of resolving disputes without

recourse to violence.

Of course, the problem of violence is not going to be solved by public health or social service programs alone. Violence arises from frustration and hopelessness, and a whole range of social factors are involved: economics (including poverty, unemployment), discrimination, lack of opportunity, education and cultural examples, including media portrayals.

But public health approaches can help—if they are handled correctly. That means:

First, we must examine violence comprehensively. Violence is not confined to homicide. It includes child abuse, sexual assault, spou-

sal battering, elder abuse and indeed suicide. We are learning that the perpetrators of violence are often those who were themselves previously the victims of violence. We need to understand violence in its entirety.

Second, we must not let the study or prevention of violence be contaminated by racial stereotypes. Violence is a problem of humankind, not of one race or another.

Third, and most important, we must put communities in the driver's seat of violence prevention. No effort to confront and reduce violence can have any chance of success unless it is understood by the community, supported by the community, and indeed led by the community.

The best programs today for preventing violence started not at the federal or state levels, but in cities, towns and neighborhoods.

The federal government can support research and help share ideas. But if violence is to stop, our communities must continue to lead the way.

(Dr. Sullivan is U.S. secretary of health and human services.)

Diabetes a major problem in the aging Black population

Aging African Americans suffer more severely from diabetes than their white peers. It is believed that 16 percent of African American males and nearly 25 percent of females 65 and over have diagnosed or undiagnosed diabetes.

To develop urgently needed intervention methods to improve their health, the New York University Division of Nursing has been awarded an \$800,000 grant from the U.S. Department of Health and Human Services to find more effective courses of treatment for elderly African American diabetics.

A 4-year, longitudinal study of 150 elderly outpatient clients and their families at the Woodhull Medical and Mental Health Center and the Cumberland Diagnostic and Treatment Center in northern Brooklyn, New York City Health and Hospitals Corporation facilities, will be conducted by principal investigator Barbara Holder, assistant professor of nursing, and co-principal investigator Mathy Mezey, independence professor of nursing.

In addition to monitoring a control group, the study will compare two types of treatment. "One treatment is

patient-centered in which care is primarily the responsibility of the individual patient," Mezey explained. "The other treatment is family-centered and involves the circle of family members who can help the patient develop treatment and act as allies."

The three groups will continue to receive regular clinic-physician care at Woodhull and Cumberland.

Through discussion groups, family members will have the opportunity to learn about the disease and to express their feelings about

the stress that accompanies caring. The groups will address family concerns, attitudes, and coping skills in dealing with a family member's chronic illness.

Among African Americans, families bear a large portion of the burden of caring for chronically ill elders, said Holder.

In a recent study involving blacks with severe kidney disease, she says that patients were more likely to meet the goals of treatment when interventions enabled the family to better function.

"Diabetes constitutes a specific instance—chronic, widespread, and devastating—where helping families may be the pivotal element in helping victims," she said.

In the patient-centered treatment, elderly African American diabetics will engage in activities that increase their knowledge of how to manage their treat-

ment on their own. They will establish goals and receive regular support for keeping to the treatment schedule.

O'Neal



from 8

each other. O'Neal said he has collected data from U.S. cities across the country. He expects to publish his findings in the next 3 to 4 months, he said.

He is also involved in a project to change the way high school history is taught.

"U.S. history in Anderson high schools ignores blacks. It is Eurocentric. To try and change that we have been providing staff development workshops for our teachers using resource people. We want to put together an inclusive curriculum and work together on methods of putting black history in its proper place in the courses that are being taught," he said.

"We have been finding out that history courses taught in the U.S. are Eurocentric. We want to encourage a dimension that depicts a more realistic picture of what really happened.

"We feel that our young black kids need a wider perspective about their own part in U.S. history, than that presented by slavery and the civil rights movement.

"I am trying to encourage young people to learn about themselves and their past, to

learn that their ancestry includes kings and queens. We want them to know that they came from royalty.

"One of the components of my study on black youths demonstrates that lack of self-esteem is a big factor in how a student approaches his whole educational process. Increased self-esteem would have a positive impact in how they learn."

O'Neal said the biggest problems facing African American youths today include dealing with drugs, black homicide, teen-age pregnancy and lack of respect for educational values.

"Solutions to these problems will have to include higher self-esteem, finding significant role models who want to be actively involved, people willing to take the time to be involved with young people beginning at an early.

"Early positive experiences in school and shaping positive attitudes about school also help. The level of expectations has to be raised, along with higher standards for our young people to achieve. These would be steps in the right direction," he said.

Carl Ware President of African Group

ATLANTA--The Coca-Cola Co. is establishing sub-Saharan Africa as a separate operating group. It named company senior vice president Carl Ware as president of the new Africa Group.

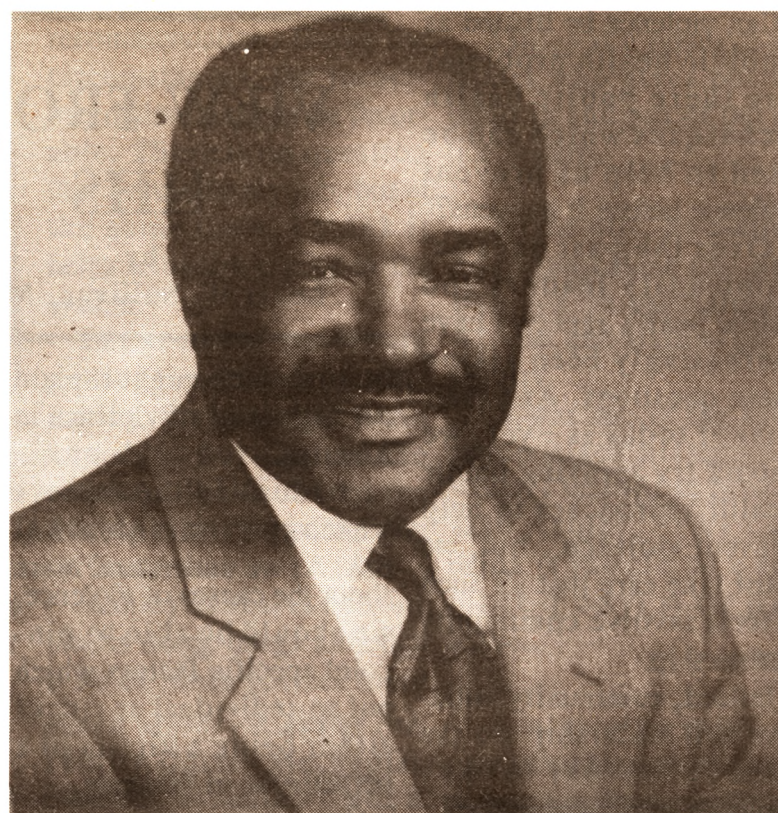
Ware was deputy group president of the Northeast Europe/Africa Group.

Ware will report to John Hunter, senior vice president of the company and president of its International Business Sector. Ware's appointment is effective Jan. 1. He will be based here.

"The company has long recognized the importance of Africa, where we have made significant market investments for many years. With the establishment of this group, we add even greater focus on the potential that sub-Saharan Africa holds with its close to 500 million people," Hunter said. "Carl Ware brings his new position a depth of knowledge about the company's global operations and a special understanding of our business in Africa."

Ware said, "For the last year and a half, I've worked closely with our company operations and bottlers throughout Africa and experienced firsthand the opportunities that the Africa market offers for our soft drink enterprise.

"The formation of the Africa Group represents the company's confidence in the people of Africa and the business opportunity that exists there now, as well as the continued positive political and social development



of the continent."

The company, whose products are sold in 46 countries in sub-Saharan Africa, has operated there since 1948.

Ware joined the company in 1974 as an urban and governmental affairs specialist. In 1979, he was named vice president of special markets. In March 1982 he was appointed vice president, urban affairs. He was elected senior vice president and manager, corporate external affairs in 1986. He became deputy group president of the Northeast Europe/Africa Group in July 1991. Ware has also been chairman of The Coca-Cola Foundation.

Ware is chairman of the Clark Atlanta University board of trustees, and is a member of the African

American Institute and the Council on Foreign Relations. He is a former member of the board of directors of the Georgia Power Co., the Congressional Black Caucus Foundation and the President's Advisory Board on Historically Black Colleges and Universities.

In 1973, Ware was elected to the Atlanta City Council and was its president from 1976 to 1979. He also was chairman of the 1990 Metropolitan Atlanta United Way Campaign.

He is a 1991 graduate of the Harvard Business School's International Senior Management Program. Ware received his bachelor's degree from Clark College and has a master's degree in public administration from the University of Pittsburgh.

by Mikal Price

In 1492, Columbus sailed the ocean blue,

Lost, ol' wrong way fool couldn't find his way thru a swimming pool.

Africans told him the world was round

But Columbus said he was first - 'cause they were

brown.

He came to some land where he saw some Indians and the black man,

with a lot of gold in the sand.

There was fightin' Columbus attacked,

The natives fought back.

Columbus stole silver and gold

And some Indians to be sold.

When Columbus got back to Spain

The queen didn't give him a scold

to not take more gold.

Various prophecies that worldwide disasters will occur

Once there was a science fiction writer who envisioned a world totally made up of machines.

This world of machines had become so complex that the machines repaired other machines when they broke down. It was a mediocre, conforming, mechanical world without feelings, spirit, or meaning.

Fortunately, human beings are not machines...nor is the earth.

On Oct. 1, 1987, an earthquake measuring 6.1 on the Richter scale rumbled through Southern California. On Nov. 24, 1987, another major quake shook California. It was near San Diego.

In November 1987 a monster shock tipped the scale at 7.4.

In June 1992 several earthquakes shook Southern California, while flood waters simultaneously ravaged Miami and Tampa, Fla. The news is full of bad weather reports daily.

Earthquakes, floods, tornadoes, and eruptions of volcanoes have grabbed our attention in modern times.

Experts predict that by the year 2010, the temperature will drop about 2.3 degrees (C). This means that climates that are normally hot, will become cooler, resulting in numerous effects upon crops.

We all need crops, regardless of race, creed, color, or sex.

We are witnessing the change of the earth, a time when these alterations are very apparent. We have already had warnings of these changes through prophecy.

Although some prophecies vary in terms of time, cultures, and language through which the prophecies and predictions are given, they all bear striking similarities.

Whether from the Holy

Bible, the Holy Qur'an, the Hopi Indians, or author Edgar Cayce, all of the prophecies are concerned with the time period that we are experiencing now—the change of the earth.

The predictions of Edgar Cayce are well-known. Some of the most familiar are his quotes about results of planetary changes. The geological activity in Cayce's prophecies involves major seismic ruptures in the earth that could lead to flooding. The trends seem to be developing to prove him correct.

Another writer of prophecy, Nostradamus, from the 16th century, predicted these changes. Many of his predictions seem to have come true. Nostradamus predicted famine and drought.

There can be little doubt that the terrible famine in Ethiopia (and other parts of Africa) is a partial fulfillment of his predictions. He also predicted a major earthquake would occur in New York near the year 2000. He also predicted a great flood to precede a great war.

Another perspective on this is held by the Native American Indians of North America. Many tribes have believed that the earth will go through a "cleansing." This need for cleansing has come because of man's wrongful living and materialism.

Many of the Hopi Indians believe that there will be a great day of purification, which will affect the whole world. The Hopi prophecy speaks of the earth shaking three times and a time when an eagle would land on the moon. Oddly enough, the lunar lander of Apollo was named the "Eagle."

Some view the ancient Pyramids of Egypt, built in 4000 B.C., to be involved with the prophecy. One interpretation of the predictions says that the collapse

of the materialistic society will occur in the years 1977 to 2004. That is now.

The book of Revelations in the Holy Bible is another book of prophecy. One of the biblical prophets, Daniel, spoke of the cycle of tribulation. Some interpreters place this event in the year 1989 A.D. The world conditions are critical.

Sun Bear, a Native American Chippewa medicine man, who is known as an earth prophet, concurs with these predictions. He predicted that in 1970 all forces of nature would be called into power. Many powerful things would happen and

carry on through the year 2000. Asked, "what can we do about this?" he replied, "There has to be a change of lifestyle. It is a time of cleansing. We must love the earth."

He produced a video about his predictions titled: "Earth Changes."

In the Islamic religion, there are prophecies of the same nature concerning this time of trouble, changes and war. The similarities of these predictions, regardless of culture, religion, or race, are quite startling and lend credibility of the prediction that the earth is alive and changing.

The forces of nature are angry because the damage that man has done.

Man has not acted in harmony with the universal order.

References-

The Holy Bible:

Matthew 24:21-22

Matthew 25:10

Isaiah 13:1-6

Revelation 22:16

Luke 12: 1-7

Solomon 1:1-5

Lamentations 4:8

Revelation 1:13-15

Jeremiah 46:11 and 30:12

The Holy Qur'an:

Sura 5:49

Sura 2:255

Sura 2:21

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'Tis the season to be economical in your holiday spending

'Tis the time of year when the world falls in love...until you hit the sale of the century. Then it's clawing, elbowing and shoving, all the way to the checkout counter, only to be met by a cashier who wishes she was home watching "The Young and the Restless."

The Indiana Retail Council predicts that households will spend 8 to 10 percent more on holiday shopping than last year. Top gift picks tend to be focused on women's clothes, toys and electronics. (I bet there's a man out there who can't wait to get his hands on the latest new-fangled remote control.)

Yeah, right. That's what this world needs more of, channel flicking with a satellite dish to match.

Since most of us are recovering from the November pig out caper, gluttony now turns toward the wallet, wherein lies the coveted credit card. But they all say the same thing when we get too much of the spending spirit.



Consumer Affairs

By Cynthia Lewis Reed

And that spells "b-r-o-k-e," with a 19.5 percent interest rate. much evergreen scent is in your house.

Whether you use cash or credit, the storekeepers of death and destruction in know you will fall victim to many, otherwise happy a seasonal addiction that's households.

tough to beat. Call it "people-pleasing syndrome," or loved one saying, "You PPS. It could be much worse than PMS when you spent how much for that look at those receipts and thing?," think of how you credit card bills come Jan. may be a co-dependent shopping nut.

30, 1993. Co-dependence is a legitimate, psychological entity. People with PPS would rather battle the IRS before It refers to addictions of thinking of cutting anyone every kind. (Do I dare say off of their holiday cheer dysfunctional behavior? list, even if it means they Well, I just did.)

have to live out of a tent for the next few months. Sure Co-dependence is anything or anyone that dominates your thinking, emotions or actions to the point smells of financial co-dependency to me, no matter how

of obsession. Overspending can throw your life into a pit of imbalance, like abusing alcohol, drugs, sex, gambling, or food.

Here's some free advice, (which, besides this newspaper, is probably the only thing you won't pay for this month). It's adapted from a book called *Serenity, A Companion for Twelve Step Recovery*. The Twelve Step Recovery is based upon the Serenity Prayer used by support groups such as Alcoholics Anonymous. It goes like this:

God, grant me the serenity

To accept the things I cannot change,

The courage to change the things I can,

And the wisdom to know the difference.

As my minister says, "That one was free, you can take it from there."

First, admit your weakness to the badgering sales hounds trying to get enough commission so they can get their gifts out of layaway. Understand that your confession of weakness is not a sign of weakness, but a sign of strength. Just don't use your confession as an excuse to make you miserable.

Next, make a searching and fearless, sober inventory of all your past financial blunders and how they have hurt those closest to you, whether the pain was emotional stress or financial stupidity.

Now, know what your budget limits are, which

and aware before you draw your last dollar.

Denial of the problem only leads to an aggravated situation. Seek financial may be a trick question for a lot of people. If you plan to go belly-up in the money department, you may as well have your eyes wide open consulting. Remember, asking for help is a sign of change for the better.

For the spiritual-minded, remember that your finances and ability to earn them come from a higher power, that has a greater purpose for your life. Take your financial blessings to heart and don't abuse them.

Before you think that I am a Scroogette, think again. I can outshop anybody. So here are some tips on how to spend the right way.

Don't buy something just because its on sale, especially if it's ugly. Ask people what they want. Don't shock them into oblivion. Have a list, and take needed breaks between shopping. No last minute crazies unless you love to punish yourself.

Know the person you are buying for, and buy something that you think that person would enjoy and use. Remove the idea from your mind that money buys love, acceptance and respect. It didn't work for Donald Trump.

So celebrate the holidays in love, not in debt. May your days be merry and bright.

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Defeated Republican Party badly needs new directions

On Nov. 3, Americans sent a clear signal to the Republican Party that it has a serious problem. Although African American, gays and Jews were already Democratic voting blocs, it was the defection of working women, suburbanites, young people, moderates, Reagan Democrats and independents that sent the message.

Ironically, the very same separatism that the party used to gain power is the very force that turned these voters off and now threatens to destroy it from within. In a sense, the Republican Party needs to be saved from itself.

"What went wrong?" Republicans are asking themselves. There things come to mind. In the 1992 election, President Bush:

- did not create a platform defining the primary national interest as economic growth and fair taxation, rather he attempted to stay in power by using political gimmicks;
- did not represent a party of inclusion, rather he attempted to retain power by setting Americans against one another; and
- abandoned the Republican Party's defining principle as the party of fiscal responsibility and instead tacitly proposed expanding the scope of government with even more deficits.

Tony Brown's Comments



In the end, 62 percent of the electorate rejected this combination of political opportunism, divisiveness and, most of all, the absence of economic vision and fairness.

Moreover, the Republican emphasis on divisive social policy is on the wrong side of history when you look at the facts. In fact, the management of our diverse human resources, our cultural diversity, is the key to our economic growth.

By year 2000, the U.S. workforce will be over 50 percent female and non-white, because of a low birthrate of white males. If we do not educate and train enough skilled workers in these groups and bring them into the workforce, the United States cannot be a competitive force among industrialized nations.

The policies generated by this emphasis on human capital will translate politically because they are based on equal outcome. Fighting poverty, educating the poor

and a culturally diverse workforce are basically economic issues the development of human capital and the management of human resources.

This will render racial, ethnic and gender differences inconsequential. Empowerment will automatically be available to all who want to take advantage of the affirmative opportunity to become skilled. Moreover, preference programs will automatically phase themselves out.

The demand for skills will drive workforce selections and determine outcomes. Therefore, equal opportunity will create equal outcome.

It can be argued that Clinton's Electoral College landslide, in view of the fact that he did not win the white vote, was created by 84 percent of the black vote in strategic states where the white vote was close.

A Republican Party of inclusion and empowerment would not have lost 84 percent the black vote nor

driven middle-of-the-road suburban voters away with a divisive emphasis on family values.

The Republicans Party must become the party of inclusion not for racial integration or assimilation, but for a culturally diverse workforce that can restore American's competitiveness.

Conversely, the very same factions attracted to the Republicans by the exclusionary nature of the Southern Strategy that the party used to gain power are the very same factions within the GOP that now threaten to destroy it from within.

In a sense, the Republican Party needs to be saved from itself.

If one extremist Republican faction gains control of the party, it will marginalize the GOP to the political fringe. To remain a viable political force, all factions in a Republican coalition must appeal to the larger American public. Therefore, the forces of separatism within the GOP are the party's single greatest threat.

We don't have to sit next to one another in school or marry members of other groups or worship in the same mosque, synagogue or

church, unless we choose to, but we must work together on team America for our mutual survival.

Because Fannie Lou Hamer and the Freedom Democrats forced their way into the racist, separatist Democratic Party of the '60s and confronted intolerance, Ron Brown, a black, is the party's chairman in 1992. The lesson: If you want a problem solved, you have to become a part of the solution.

While we discuss what's wrong with today's Republican Party, let's not forget what's right with the Republican philosophy, dating back to Abraham Lincoln and Frederick Douglas. In fact, Republicans must develop as much faith in traditional Republican policies and values a Bill Clinton, a semi-Republican, demonstrated when he successfully ran for president.

Tony Brown's Journal TV series can be seen on your local public television station.

TBS will air "Trumpet of Conscience"

On Christmas Eve 1967, at the Auburn Avenue Ebenezer Baptist Church in Atlanta, Dr. Martin Luther King, Jr. gave a sermon about his hopes for peace in the world. He spoke of the interdependence of all humanity, of the sacredness of life, of the power of love and of social change through nonviolence.

On Dec. 25, TBS will air

"Trumpet of Conscience," a special tribute to Dr. King based upon this sermon. The special has aired on TBS each year since its premiere in 1986.

The special evokes the meaning of King's Christmas Eve sermon through a blend of gospel music and spirituals, film images of life from around the world and the words of Dr. King,

himself.

His sermon has special significance today as the world faces the dawning of a New World Order, as countries which were enemies during, Dr. King's days now become friends.

TBS will air "Trumpet of Conscience," without commercial interruption.



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Malcolm movie rekindles debate about black leadership

Driving home with my two sons after viewing Muncie's first showing of Spike Lee's movie "Malcolm X" was a very spiritual experience.

Malik, my teen-age son who is named after Malcolm X, made a comment that still sticks in my mind. He said, "Malcolm was a great man. We don't have men like that now."

This comment really hit home. I explained to my son that any man, I remember, like Malcolm, was killed.

I thought of the Black Panthers, of Medgar Evers, Martin Luther King, Fred Hampton. I thought of Emmett Till and all the black men like them who had been lynched or gunned down.

Then, my mind traveled back to when we entered Muncie Mall Theatre. The police were present—in dress blues.

"What did they have the police there for? In Muncie?" my friend asked.

It was as if the white management expected violence from Spike Lee's



The Way I See It

by Melvia Miller

audiences. Never have I seen police guarding the theatre for violent movies like "Lethal Weapon," "JFK," "Hard to Kill," "Unlawful Entry," "Terminator," "Tango & Cash" or all the other violence-filled films.

Spike Lee did a superb job, especially considering he had so many people messing with him all the way down the production line.

The one message that continues to stick in my mind from this movie, and that I told my sons, is that this society is truly sick and immoral. Regardless to what one may believe about who killed Malcolm X, it was obvious that our beautiful leader was a victim of this sick, immoral, heathen, dumb American society. We

saw the FBI involved in Malcolm's death in the movie.

I recall from history that J. Edgar Hoover, former director of the FBI, allegedly issued orders to kill off anyone who might become a "messiah for black people."

This movie has caused me to wonder just how much of a frame-up or set-up the entire civil rights movement of the 1960's really was. Were we all duped? Were the FBI (or government agents) engineering the deaths of the black organizations? Everything, from the definitions in the dictionary to the police to the teachers, etc, were and are against black people.

The role of black women in the movie was especially interesting. Black women are in a special prison of

their own. Women were seen as property in every situation in which Malcolm X found himself.

The big lesson Malcolm learned was not to worship any human. Even his idol, Elijah Muhammad, had human flaws. Only God is to be worshipped.

The historic defeat of women was when slave-trading became the new mode of production. Women suffer a sorry fate in a continually reinforced position of inferiority to men.

Although black women in the Nation of Islam were clearly better off than in white society, they were still somewhat looked upon as objects. Since black men are exploited, so are their mates.

The police have been a tool of oppression from before Malcolm's time 'till now — as shown at the beginning of the film (the Rodney King beating)

This is an extremely serious matter. When a society has fallen so low that the only morals that exist are in the form of police

presence, we are in deep trouble.

In Germany, Hitler put the Jews in camps, we call them projects now, just before he sent in his police. Then he proceeded to gas the Jews.

The same pattern of extermination is occurring in the United States black and poor people. These federal government's Housing and Urban Developments are little more than fancy concentration camps.

Some of you don't believe that our great government would do anything terrible, such as try to exterminate black people. Think again. Look at their record, starting with the trans-Atlantic slave-trade and moving on to segregation, lynching, frame ups and economic exclusion.

The modern "gas oven" is crack-cocaine plus the man-made disease AIDS. If you want documented proof, write to:

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Tips for making your holiday cooking healthier

The holidays bring out the best in food. Holiday baked goods, salads, ham, stuffing and pies are just a few of the dishes Americans enjoy during December.

But, if you are trying to sample all of these seasonal foods and watch your waistline, December can be a real challenge.

By trying these few simple tricks, holiday cooking can be much healthier, and you'll thank yourself in January too.

• Try low-fat versions of sour cream, cheeses and salad dressings.

• Reduce oil or butter in a recipe that calls for them, without spoiling the final product. A good rule to

follow: reduce the fat by one third.

• Use skim or 1 percent fat milk for all recipes.

• Use fat and cholesterol-free egg substitutes instead of whole eggs, or replace the whole egg with two egg whites.

• Substitute evaporated skim milk or whipped nonfat dry milk in recipes that call for whipped cream.

• Choose nonstick vegetable cooking spray instead of butter or margarine when pan frying.

Source: Dec. 17, 1991, issue of *Woman's Day*

The hectic hustle and bustle of holiday shopping can make cooking dinners

difficult. More often than during other times of the year, many families opt for eating fast food over the holidays.

Here are two healthful tips to keep in mind when dining out this month.

• Some fast foods may be pre-salted. Ask about this and go easy on any extra salt.

• Avoid french fries, which are high in fat, and pies and shakes, which are high in sugar.

Source: FAST FOOD FACTS: Nutritive and Exchange Values for Fast Food Restaurants.

Preparing a cheese buffet is a quick and easy addition

to your holiday entertaining menu. Serving a variety of cheeses with assorted breads, crackers and fresh fruits makes a nice buffet and is sure to please almost everyone at your holiday parties.

Here a few things to keep in mind when preparing your buffet:

• Almost any cheese is right for a buffet, but just make sure to offer a selection of flavors from mild to robust. Mild cheeses include Brie, Muenster, Mozzarella and cream; medium-flavored varieties are Monterey Jack, Colby, and Baby Swiss. Blue, Parmesan, and aged Cheddar are just a few of the robust types of cheeses.

• For appealing presentation, serve some cheeses in small pieces, others in large chunks. Cheeses may be cut into interesting shapes as well. The American Dairy Association offers these suggestions for slicing cheeses.

• Slice longhorn shapes (cylinders) into rounds; cut rounds into wedges.

• Cut half moon-shaped cheeses into thin strips or narrow wedges.

• Cut thin blocks or rectangular bar-shaped cheeses into triangles, cubes, sticks or slices.

Source: Milk Promotion Services of Indiana, Inc. The American Dairy Association of Indiana.

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Who's winning the war on drugs?

When people were asked, "Who's winning the war on drugs?" opinions differed.

Chris Johnson, an R.L. Polk employee, said, "The talk of trying to stop drug usage in the U.S. has had very little effect, if any. Law enforcement needs to stop the people bringing the drugs into this country and stop wasting time on the small pushers."

Three Muncie Interstate Transit System (MITS) employees, Robin Barfiel, Alvie Sargent and Ben Miller were eager to offer their opinions on the subject.

Barfield said, "I see a lot of kids while I am working that may be suffering from drug related problems. One day they are very sweet and the next day they want to fight everybody."

She also said if the problem is "at home the answer should begin with the adult."

Sargent feels that "parents should win the war on drugs for their kids as they sometimes follow in their footsteps. Drugs were not as commonly used in our parent's day as youths."

"If we came home high on drugs back then, they might think it was from a sugar overdose and hide the cookies."

Miller said, "It's not the police that's winning the war on drugs."

He said, "The government is the main pusher of drugs. We, blacks, for the most part are consumers, not producers. We don't own the planes flying the drugs in or the ships bringing it from foreign waters."

"These officials can stop drugs from illegally entering the U.S. but as long as it pads their pockets, they will look the other way."

Miller was asked if Munsyana hones area commonly referred to as "the Low

End," was less drug-free. He said, "Yes, because drug transactions have moved indoors and to various neighborhoods."

Florence Harrison said, "Drugs are synonymous with gang violence and death. We need the love of God in our hearts so that we can begin to heal and recover from the damage drugs have caused."

Cindy Carter, a courthouse employee, said, "I am working with my grandmother, Mrs. Vivian Conley, who founded the Muncie Alliance for the Prevention of Substance Abuse, Inc. organization in February."

"Our primary concern is to educate our community on hazards stemming from substance and alcohol abuse, so we can begin to eliminate the problem."

"We are a community-based organization located at Deliverance Temple Church of God, 903 S. Pershing Dr., Pastor Royce Mitchell. We work with various groups that also promote drug awareness, such as the Aquarius House and the Middletown Gardens Center for Drug Abuse."

"We are also working with law enforcement personnel such as prosecuting attorney, Rick Reed, and people from the sheriff's department."

"We are in the initial stages of working directly with the public and private sectors to stop infiltration of drugs into our communities and we urge ex-drug offenders to join our efforts because people can relate to them on a personal level."

Juanita Morrell said, "God will win the war in the end because He created drugs for medicinal purposes and not for personal abuse."

Mo, who declines further identification, said, "I hope

we are winning the war on drugs. As a recovering alcoholic, I've lost custody of my sons, my marriage and lots of jobs because of it."

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Substance abuse among students is still a major problem

Although substance abuse in Indiana high schools has declined in the past 2 years, use continues to be higher among students who work, reveals a Ball State University study.

The study of 5,600 students in six school districts in Indiana during 1991-92 found substance abuse is still a major problem among teen-agers, said Jay Thompson, a Ball State professor of educational leadership.

The study was a follow-up to a review of student employment and substance abuse habits during the 1990-91 school year.

"The study was conducted to determine if working students are more involved in illegal substances than non-working students," Thompson said. "It basically confirmed the 1991 find-

ings, which found that working students are more involved in using substances such as cigarettes, alcohol and other drugs.

"However, the number of students reporting usage is down for both groups. Across the nation, studies have shown a leveling off or decline of drug use by high school students. Our study substantiates that with the Indiana population."

The study polled students about their part-time jobs, illegal substance use and social activities. The study found:

- About 62 percent of employed students and 40 percent of non-employed students reported using tobacco in 1992. In the 1991 survey, the numbers were 52 percent for working students and 30 percent for non-

employed students.

- Alcohol use among working students was 23 percent and 10 percent for non-employed peers. In 1991, the numbers were 33 percent for employed and 22 percent for non-employed students.

- Marijuana use dropped from 10.6 percent of employed students in 1991 to 5.9 percent in 1992. Use among non-employed students dropped from 6.2 percent in 1991 to 2.4 percent in 1992.

- Cocaine use dropped among employed students during the 2-year period from 1.3 percent to 1.1 percent of the respondents. Use by non-employed students dropped from 1.2 percent in 1991 to 0.2 percent in 1992.

- Over-the-counter drug

use dropped from 17 percent of the population in 1991 to 3 percent in 1992.

Thompson said the study revealed that decreases were found in every category, except hallucinogens use by 12th-graders.

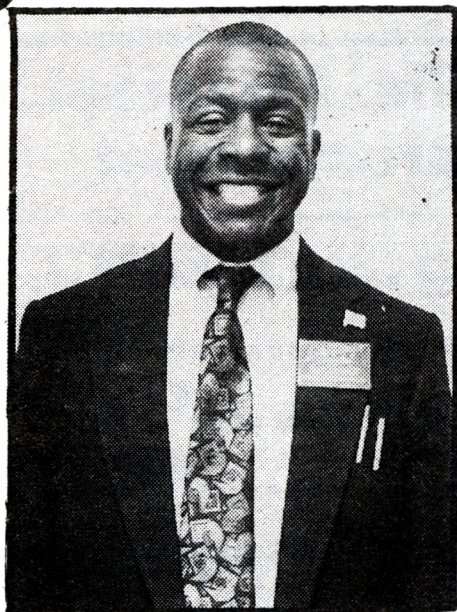
The increase in hallucinogens is probably an aberration caused by a one-time experiment among several high school seniors at a party, he said. Nevertheless, respondents did report increases use of hallucinogens, such as LSD.

"For many of the substances, the decreases were dramatic," Thompson said. "Unfortunately, the decreases were not as dramatic among working students as among their non-working peers."

"This data may become a bellwether of changing attitudes and use of such substances," he said. "We will know more when we do additional studies in coming years."

The decreases may be from public school districts stepping up their anti-drug programs, he said.

"Patterns of substance abuse will not be changed by 'just say no' campaigns, or using scare tactics," Thompson said. "Educators and parents must concentrate on building communication bonds between the home, school and workplace and on helping students develop good problem-solving and decision-making skills."



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African Americans face a special challenge in the 21st century

The world is charging ahead to the 21st century, and while all Americans face the challenge to make it in that brave new world, African Americans face a special challenge.

That's because 400 years of racial oppression have taken their toll. Four hundred years of being told we are inferior have settled into too many of our souls.

Many years ago, the great African American historian, Carter G. Woodson, put it this way:

"When you control a man's thinking you do not have to worry about his actions. You do not have to tell him to stand here or go yonder. He will find his 'proper place' and will stay in it. You do not need to send him to the back door. In fact, if there is no back door, he will cut one for his special benefit. His education makes it necessary."

Woodson identified a key element that keeps many African Americans from excelling.



To Be Equal

By John E. Jacob
President, National Urban League

We see it operating when some of us retreat into drugs and crime ... when some of our young people see academic achievement as a "white thing" and failure as a "black thing" ... when some of us don't take the risks necessary to get ahead because we think the system or "The Man" will stop us.

Many African Americans have risen above that racist garbage to demonstrate that black excellence is widespread even in a society governed by negative racist stereotypes.

But many others of us are joined in a demoralized community of despair, instead of a renewed community of resolve.

The pervasive sense of

hopelessness and helplessness in so many of our communities requires a radical regeneration of the way we think and act.

It requires that we expose the "big lie" of black inferiority by confronting the institutions in our society to demand that they get rid of the negative stereotyping that holds us back.

We'll need to challenge those who hold us to the lower standards and lower expectations that reinforce those stereotypes.

But most of all, it requires that all African Americans take control of their own lives, and develop their individual potential to the fullest, while marshaling our resources as a community.

There's a recent precedent for that: the civil rights revolution that swept the world was made by black people who had been stripped of their basic rights.

They shook off hundreds of years of racist propaganda to demonstrate their moral superiority and their ability to come together as a people behind a vision of a new future.

The spirit that led those proud African Americans of barely a generation ago to stand up for a goal that was right has to be recaptured.

What was done in the past can be done in the future.

In the 1990s we need to build a movement for excellence that reaches into every black community and every black home.

In the 1990s we need to

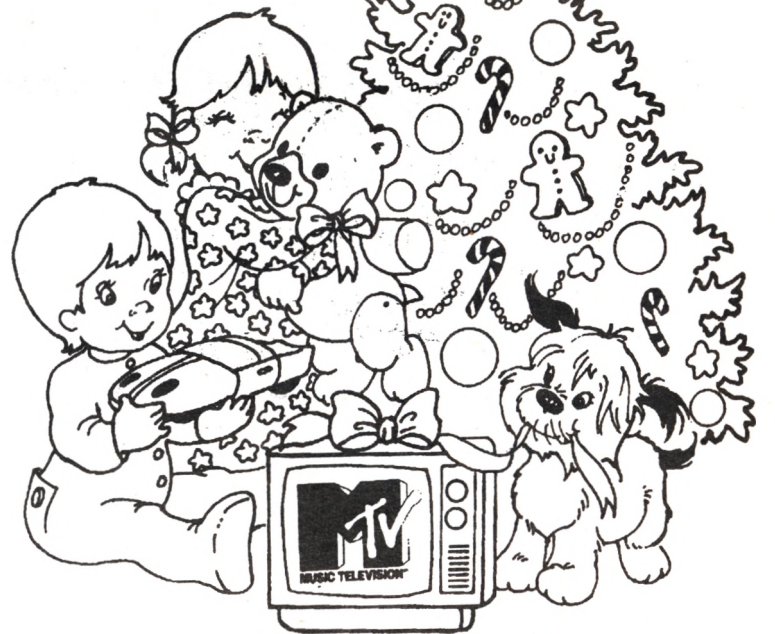
recognize that our very existence as a people is on the line in the new, challenging world that's being born.

In the 1990s we need to ensure the continuous development of African Americans as a self-confident people whose effective efforts can change our lives and our nation.

That will require new ways of thinking, new grass-roots cooperative coalitions and a new spirit of unity and resolve that replaces despair and insecurity with hope and self-confidence.

We need to start with our children, and in my next column I'll discuss some of the things that need to be done to prepare our children to take their place as leaders in the next century.

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Even Bernie Foster's daily jogging routine did not interfere with his presenting a sizeable donation the Hiram Walker Foundation on behalf of the West Coast Black Publishers, of which he is President. Accepting the check is Bob Thomas, Vice President Cultural markets, Hiram Walker & Sons, Inc. (center) and Walter Wheat, Canadian Club Whisky Business Manager in Northern California, (left).

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Angola election exposes Savimbi's anti-democracy stance

In spite of centuries of colonization and oppression, in spite of decades of difficult struggle for liberation, in spite of a tragic 17-year civil war fueled by the United States and South Africa; in spite of external pressures to accelerate a process of democratization and multiparty elections; and in spite of renewed terrorist violence, the people and the government of the Republic of Angola remained victorious in their long and valiant struggle for freedom, sovereignty and peace.

Angola's victory is a victory not just for democratic forces throughout the world, but for all of those who are shackled in post-modern oppression.

Is it really possible to assert a notion of "victory" in the Angolan situation which is still evolving with renewed violence and uncertainty? We say, "Yes, there are many facets of the current developments inside of Angola that are cause for celebration in spite of recurrent difficulties."

Victory, of course, is to be claimed by the overwhelming majority of the people of Angola who have and continue to exercise their fundamental rights of self-determination and freedom.

Civil Rights Journal

by Benjamin F. Chavis, Jr.



I had the privilege to visit Angola, prior to national elections held Sept. 29 to 30, 1992. Upon returning to the United States, I sent a letter to President Bush about what I had witnessed in Angola.

In my letter to Bush, dated Sept. 11, 1992, I said "While in Angola I found detailed evidence substantiating the fact that the group known as UNITA, led by Jonas Savimbi and supported by the government of the United States, has recently committed numerous acts of violence to intimidate the Angolan democratization process and elections.

"Instead of working for peace and democracy in this African nation, it is now obvious that UNITA is prone to restart the tragic civil war in Angola if UNITA is not successful in the coming elections. The people of Angola have a right to choose their future without armed intimidation.

"The United States should

immediately terminate all support to UNITA and allow the people of Angola to express their political will freely and democratically. The current foreign policy of your administration towards Angola is immoral and in contempt of any standard of human decency."

The United Nations monitored the Angolan elections and certified that they were "fair and freely held." The fact that nearly 90 percent of Angolans eligible to vote actually voted in the nation's first multiparty elections, in spite of UNITA's armed intimidation and violence prior to and during the elections is itself cause for celebrating a victory for democracy. Yet, tragically our prediction and warning to President Bush about Savimbi and UNITA proved to be accurate.

As soon as it became clear that President Jose Eduardo dos Santos and the MPLA party had won the

national elections in Angola, Savimbi threatened to restart the civil war. Savimbi has not exhibited the capacity to respect the will of the people of Angola and as a result over 1,500 more Angolans have died during the last month due to the escalation of the renewed civil war.

The Luanda International Airport, the zone around the residence of President dos Santos, the Luanda central police station and numerous other places were attacked by UNITA in a coordinated effort to attempt to impose a coup d'etat in Angola. Once again, however, the people of Angola responded and mainly through a civilian "people's response" the attacking UNITA troops were expelled from the capital city of Luanda.

Ironically, I received an answer from the White House to my letter about Angola just prior to UNITA's failed military offensive on Luanda.

In a letter dated Oct. 16, on White House stationery, Willa Hall Smith, Office of Public Liaison writing on behalf of Bush, said, "Your letter identifies many of the obstacles which threaten the lasting success of Angola's new democracy. We have made clear to all parties our determination to have the

results of the elections respected.

"We have consistently and repeatedly underlined the personal responsibility of President dos Santos and Dr. Savimbi to ensure their supporters do nothing to endanger the establishment of a government that reflects the choice of Angolan voters. Our role in Angola has been to help the Angolan people transform their society from a one-party state to a multiparty democracy in which basic human rights will be observed."

The truth is that the communications equipment, the weapons and ammunition and the vehicles that UNITA used in its attempt to reject violently the will of the voters in Angola came from the United States and South Africa. Why has Bush not said a public word thus far about the post-election situation in Angola?

Once again Bush's foreign policy, like that of Reagan toward Angola, is directly aligned with the racist apartheid regime of South Africa.

President-elect Clinton needs to speak out and help to change U.S. policy toward Angola. In a Nov. 3, address to the people of Angola, dos Santos said, "Our country is living through great moments of tension and insecurity because of the aggravation of the political-military situation. The people of Angola did not go to the polls to participate in a simulation of democracy. They went there to participate in the birth of a truly exemplary democracy."

We salute President dos Santos and all of the people of Angola who continue to struggle for justice and who continue to win victories for all peoples who love freedom.

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Jazz is more American than most people think

Many people say jazz was the first truly American music. Jazz's equal in the art world may be abstract expressionism, the first truly American form of art.

Works by one of the founders of abstract expressionism, Adolph Gottlieb, are on display at the Ball State University Museum of Art through Dec. 20.

"Abstract expressionism was a style that really came into its own in the early 1950's. It is often considered the first truly American modern art," said Alain Joyaux, the museum's director.

"Ultimately the rest of the world ended up copying abstract expressionism."

Joyaux said Gottlieb was

part of the first generation of abstract expressionists, a group that included Willem DeKooning, Franz Klein, Robert Motherwell, Jackson Pollock, Mark Rothko and Barnett Newman.

Their very abstract works didn't meet with immediate popularity.

"People have a natural tendency to look for narrative content and works of art that appear to be the product of laborious technique," said Nancy Huth, the museum's assistant director and curator of education.

"That wasn't what they were doing. People didn't understand, and the artists felt a need to explain."

By way of explaining, Gottlieb, Rothko and New-

man in 1943 sent a letter to The New York Times in which they stated some of their theories.

The most important was their advocacy of simple expression of the complex thought. Huth said this has often been cited as the cornerstone of abstract expressionism.

The show at Ball State is a body of work from the end of Gottlieb's career -- 36 monotypes created the year before he died.

Joyaux said the monotype is a hybrid between prints and paintings.

"You don't see it that often," Joyaux said. "Typically when you're trained as an artist you learn painting or print making. The mono-

type isn't included in either curriculum. It's a very interesting technique."

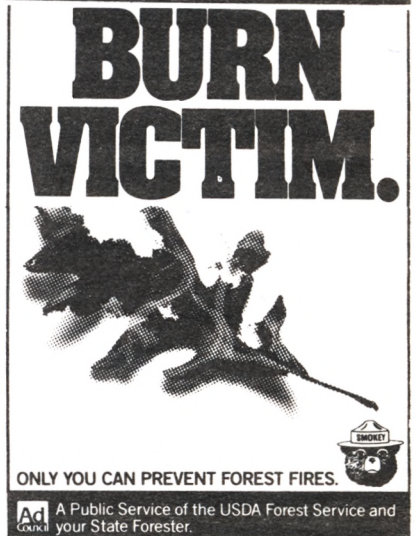
A monotype is painted on a printer's plate and then transferred to a piece of paper. Only one copy is made.

When an artist paints on paper or canvas, paint is quickly absorbed by the material. This doesn't happen with a monotype, so it's easy for an artist to make changes and corrections that would be impossible on canvas.

According to Gottlieb's biographical information, he started working with monotypes after suffering from a stroke in 1970. The paralysis left him unable to paint on canvas, but he found he

could still create with the smaller, easily handled monotypes.

Two lectures about this show are also scheduled at 2:30 p.m. Nov. 22 in the museum and at 2:30 p.m. lecture Dec. 6 in the museum.



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1 small head green cabbage
salt and pepper to taste
2 green peppers
2 pimentos
3/4 cup roquefort dressing
1 Spanish onion, sliced thin
1 teaspoon sugar
1 teaspoon paprika

Grate cabbage and peppers. Add onion slices with pimentos.

Sprinkle with sugar, salt, pepper and paprika. Add dressing and mix well. Let stand, then serve. Serves 6.

Peanut Salad

1 small head cabbage
1 teaspoon flour
2 teaspoons salt
1 teaspoon dry mustard
1 teaspoon sugar
1 cup vinegar
1 teaspoon butter
1/2 teaspoon pepper
2 egg yolks
1 pint peanuts

Chop cabbage and peanuts fine. Add salt and pepper.

Cream butter, mustard, sugar and flour together. Stir in vinegar. Cook in double boiler until stiff. Add egg yolks. Pour over the nuts and cabbage. Serves 6 to 8.

Pastries, Pie crusts

Peanut oil is superior for the making of delicious pastries; pie crusts made from peanut oil are so light and flaky that they melt in your mouth.

1 3/4 cups flour
1/4 cup peanut oil
1/2 teaspoon salt
1/4 cup cold water

Sift flour and add salt. Add peanut oil, a little at time, mixing it in thoroughly. Add water (preferably ice water), a small amount at a time, mixing lightly with a fork. Roll out on slightly floured board. Bake in hot oven, 450 degrees F. Makes sufficient pastry for

8-inch two-crust pie or two 8-inch pie shells.

Pastry For Fried Pies

2 cups flour
1/2 cup shortening
dash nutmeg or mace
1 teaspoon sugar
1/2 teaspoon salt
1 teaspoon vinegar
4 to 5 tablespoons cold water fat for deep frying

Cut shortening into dry ingredients until small lumps are formed. Add vinegar and cold water until pastry is blended, not sticky. Chill about 1 hour. Roll thin. Cut in about 2 1/2 to 3 inch squares. Put about 2 tablespoons of filling in each square. Press edges together to form a triangle. (Large circles may also be cut and folded over). Let pies stand a few minutes before frying. Heat fat to high temperature. Fry pies until golden brown. Remove from fat and drain. Sprinkle with sugar and

serve. Make 10 small pies.

A few of the fillings that may be used in fried pies:

Apple sauce (thick) with a bit of nutmeg.

Fresh apples slice and parboiled with a bit of water. Drain; add sugar and cinnamon as needed. (Peaches and apricots may be used also).

Pitted prunes, mashed and a small amount of lemon juice added.

Cooked, sweet potatoes, mashed with a bit of cream or raw egg. Sugar, vanilla and spices.

Apple Pie

2 cups brown sugar
1 teaspoon allspice
3 tablespoons flour
1 teaspoon cinnamon
1/8 teaspoon salt
1/2 teaspoon nutmeg
1/2 cup water
2 tablespoons granulated sugar
1 cup puerto Rican rum

1 box seedless raisins
juice of 1 lemon
3 tablespoons butter
pastry of double crust pie
3 pounds apples

Sweet Potato Pie with Wine

2 eggs
1/2 cup milk
1/2 cup brown sugar
1 teaspoon limon juice
1 teaspoon mace
1 1/2 cups mashed cooked sweet potatoes
1 teaspoon salt
2 tablespoons melted butter
1 unbaked pie shell
1/2 cup wine, or 1/3 cup brandy or rum

Beat eggs until light. Add sugar, mace, salt, butter; beat well.

Add wine, milk and lemon juice; blend well. Add to sweet potatoes, mix well, then beat carefully but thoroughly. Pour into unbaked pie shell, bake in a 400 degrees F. (hot) oven about 30 minutes.

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BMV educational program discards myths

INDIANAPOLIS- Gilbert L. Holmes, commissioner of the Indiana Bureau of Motor Vehicles, has launched an educational campaign aimed at discarding myths among Hoosiers concerning excise tax distribution.

"Excise taxes support vital services that provide benefits to families in every Indiana community," said Holmes. "The campaign is designed to inform all citizens that excise taxes remain in the county where the live, to support schools, police and fire protection, hospitals, roads, libraries and other services."

As a result of BMV's educational program, law enforcement agencies and courts are expected to tighten enforcement measures against persons who illegally register vehicles outside

Indiana.

A 1988 study by the Legislative Services Agency estimates 6.8 percent of Indiana motorists annually register vehicles outside the state. State officials believe counties and municipalities lose millions of dollars annually because of such illegal registrations.

Indiana residents are subject to pay excise taxes annually for each vehicle they own. According to Indiana law, a resident is a person who lives in Indiana for at least 183 days during the calendar year; a person who is registered to vote in Indiana; a person who has a child enrolled in a n Indiana elementary or secondary school; a person who has

more than 50 percent of his or her gross income derived from sources in Indiana.

BMV and the Indiana Department of Revenue are asking Hoosiers to report persons suspected of maintaining illegal auto registrations.

Persons cited for improper vehicle registration are subject to pay up to 2 years in back excise taxes and penalties. Last year, the Revenue Department collected more than \$1 million in delinquent excise taxes.

Persons wishing to report an illegally registered vehicle should have the driver's name and address, and the vehicle's license plate number available.

Hoosier Minority Chamber critical of United Airlines

It has been determined by the Hoosier Minority Chamber of Commerce that United Airlines' approach to Minority Business Participation is one of public relations spin and sizzle, replete with exaggeration, deception and misrepresentation.

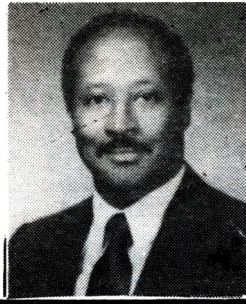
To illustrate the above, the HMCC will be producing a "Fudge Report" on living examples of the abuse found within UAL's actual MBE reports. These "Fudge Reports" will be distributed at least twice monthly.

The term "paper deal" refers to a form of misrepresentation through the use of invoice creation. The actual business transaction is between a manufacturer or distributor and the end user. A middle entity is used to present the image that the transaction is between the middle entity and the end user, as opposed to the manufacturer or distributor. There is usually a small fee

Minority

Business Briefs

by Harry Alford



paid to the middle entity for the use of name and paper trail.

The above does not make good business sense. Why would someone want to go through the needless paperwork and avoidable fee? The only reason I have found is to mislead the public of any interested party.

In my business this is done solely to give an appearance of minority business participation. It is an easy way to run up the credited dollars and percents toward a goal or set aside. In reality it does nothing to promote or develop minority business enterprise and actually hurts

the intent or spirit of legitimate MBE programs. Unfortunately, it appears from the reports being issued on the UAL MOC II project that this scenario appears to be a favorite of United Airlines.

Let's look at the very first bid package, Sterling Run Channel. Quality Building Supplies of Toledo, Ohio, is listed as an MBE selling steel rebar in the amount of \$639,062.

The rebar was shipped directly from the manufacturer and delivered for use at the Indianapolis Airport. Of this \$639,062 Quality Building Supplies received very little. My professional estimate would be \$10,000. Thus, we do not have \$639,062 in minority participation but actually \$10,000.

Why would United Airlines pay about \$10,000 to someone in Toledo, Ohio, to put that name on an invoice

and appear as the primary agent? Simply, to claim \$639,062 on the MBE report and run up the percentage of minority participation. The whole event is deceptive.

What impact did this have on the minority community of Indianapolis? Absolutely none. What happened in Toledo, Ohio? Somebody made a quick hustle.

What could have happened in Indianapolis if the "real deal" occurred? Let's look at the hauling category in which we have a few capable minority businesses. The effect would have been appreciable. Consider the following.

Avg. cost per truckload—\$47

Avg. trucker's pay w/ benefits—\$22 per hour (46.8 percent of sales)

Avg. time per truckload—1 hour

Avg. workweek—40 hours
Percentage of black workers for MBE's—90 percent plus.

Using the above data you will find that a contract worth \$639,062 for hauling would have had this effect on the African American community in Indianapolis:

• 28 black families in Indianapolis would have re-

ceived continuous work for 12 weeks averaging \$10,560 per family. This is a payroll total of \$295,680.

• \$135,950 in gross profit to be applied to fixed overhead and reinvestment into the respective minority business enterprise.

As you can see the difference is quite phenomenal. Most governmental agencies either significantly discount supply dollars or don't count them at all due to the above reasons. Why does United cherish them? The answer is obvious.

We, in Indiana, want the economic impact felt and felt among us. These party brokers do the minority no good. They may be of our color but they certainly are not of our kind. Sitting at a desk with a myriad of catalogues and trying to hook up "paper deals" via the telephone is not developing the capacity of our minority businesses not should it be allowed to happen.

Anyone committed certainly would not participate or accept such schemes or schemers.

This \$639,062 of minority participation is fantasy.

Many beneficiaries unaware of full benefits

This year, more than 12 million people, almost one-third of all Social Security beneficiaries, will receive over \$5.2 billion in dependents' or survivors' benefits based on the earnings records of workers who have retired, become disabled, or died.

Yet, many of these beneficiaries, and other potential beneficiaries, may not be aware of the full scope of family protection provided by the Social Security program. Still others haven't stopped to consider the impact of such benefits on

their own financial well-being.

Among these 12 million beneficiaries are 5 million family members whose benefits began when a family breadwinner retired or became disabled. Additionally, there are more than 7 million men, women, and children who receive monthly Social Security benefits because a household breadwinner has died.

Those who may qualify for dependents' or survivors' benefits include children,

wives and husbands and widows and widowers and parents.

Children may qualify for dependents or survivors benefits if they are unmarried and under 18, or 18 to 19 and full-time high school students, or 18 or older and disabled. The disability must have started before age 22.

Wives and husbands may qualify for dependents' benefits if they are 62 or older; any age and caring for the worker's child(ren).

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Probation officer Ashley is a positive role model

There has been much debate over the justice system in this country.

An infrequently used word is rehabilitation, which seems to suggest early release and, in far too many cases, even more horrendous crimes are perpetrated. However, not enough is said about those inmates who choose to turn their lives around for themselves, their families, and the good of society.

Thomas Elmer Ashley Sr., 54, a Muncie Native, has a bachelor's degree in criminal justice from Ball State University. He has been a probation officer for 13 years. He would like to become a member of the Parole Board. He spent 4 years in the U.S. Air Force.

He also served time for the possession and sale of marijuana.

Ashley remembers his late mother, Versa Ashley, as being a very religious woman. His father, Thomas, died when Ashley was 14.

"It wasn't because of my upbringing that I got sidetracked. My parents did not allow wrong-doing," he said. "After being incarcerated, I wanted to prove mainly to my mother, but to the community as well, that



Community Focus

by Judy Mays

I wasn't really the criminal type. At the time, as an adult I was tempted even with a fairly good job because the value system places such a priority on monetary success."

Ashley said that the community and parents have to do all they can to stimulate career goals.

"A minimum wage job is not an incentive," said Ashley.

"When a kid can stand on the corner for a few minutes and make as much as he can in 40 hours of work, temptation becomes great. Until there are some alternatives, there really aren't a lot of choices out there.

"In Muncie there are no black attorneys, few doctors; there just are not many positive images.

"The stage is set and the only way to compete is with money. In order to do that,

kids—and even adults—are prone to circumvent legal ways to acquire it.

"Many of our leaders are not really associated with the community in terms of living in the neighborhood—investing in the neighborhood.

"I think my purpose in getting into the criminal justice system was because the field was open and there certainly were not that many blacks in it.

"Comparing salary and wages, I actually made more in the factory. But, I do feel that blacks being in the system helps to balance the scales. At the time I entered into the justice system, there was not the choice of jury members that there is now. If you were black and went into the courtroom, you were almost just looked upon as being guilty. That's not good. That's not how the system was designated to be.

"I think the system is somewhat better but I still find that the majority of people who go through the system are black.

"Still, you can only do so much for someone who is found guilty. In my job I do

an investigation and make a recommendation. Under the circumstances, the recommendation may not be favorable. There is no question that I must do my job, but at the same time, I think it helps to assure equity in the system."

In the courts, people are getting time for drug trafficking. It's not that it is cut and dry, but across the country, the deterrent for dealing is serving penitentiary time.

Ashley said it is not just blacks doing drugs although a lot of times you see more Black history class at the Trinity United Methodist Church, of which I was a member, under the pastorate of the Rev. Williams. When a people can know where they came from they can better see where they're going."

Ashley said the thrust of the public school system should be to provide a multicultural education.

"Black history should be a must not only for blacks but for whites. The day has long since passed that this should be in place. While incarcerated, I found that other inmates' (those who had committed violent crimes) whole concept of life changed by simply learning about themselves. I blacks coming through the courts. He said if there is a higher concentration of police effort in the black community, there will be a higher number of black arrests, whether it's in Muncie or elsewhere around the

country. Ashley is a positive role model who gives positive input in and out of the justice system.

In the 60s, he owned a boutique called the Black Bag, which specialized in African and Haitian art and jewelry.

"I was one of the first to teach Black history here which I learned in prison," said Ashley. "We had a think it should be a must (Black history) in the public school."

Ashley also said, "It seems that Muncie blacks try to separate themselves from the community. I try to maintain rapport with everyone in the community. After I started working in probation, I met an attorney who gave me the opportunity to purchase a property which included a lake. I don't get the clientele from the black community that I thought I would."

The property, known as Fudd's Lake (Fudd is Ashley's nickname), is located on Highway 35 South and the Muncie Bypass. The property included a 7.5-acre lake and a basketball court.

According to Ashley there he has almost 25 acres of property. Ashley has three children: Thomas E. Jr. 37, Michelle Hill, 33, Raushanah Jackson 25.

His youngest son Joseph Franklin recently died at 31.

Family Holiday at YMCA Dec. 18

How about something a little different with your family for the holidays? Bring them all to the "Dive In" movie at the Muncie Family YMCA from 6:30 p.m. on Dec. 18.

The Y will provide floatation

devices for you to use (or, you can bring along your favorite) while you relax in our warm pool and enjoy the Disney classic "101 Dalmatians."

The best part of all is the price: if you sign up before

Dec. 18, the cost is \$2 per person. But, even if you wait until that night, the fee

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Eli Lilly announces changes in its board of directors

INDIANAPOLIS--The board of directors of Lilly Endowment Inc. recently announced that Thomas H. Lake, chairman of the board since 1977, will become honorary chairman and that Thomas M. Lofton, vice chairman since 1991, will become chairman of the board.

They also announced that Margaret Chase Smith, a member since 1976, will retire from the board and that Earl B. Herr, Jr., executive vice president for community development, will replace the late Michael A. Carroll.

All the changes are effective Jan 1.

"My years at the endowment have been among the most enjoyable and rewarding of my life," Lake said.

"I have seen the changes, positive changes, in this city and state that the endowment helped make possible. But they absolutely would not have been possible without the dreams and hard work of citizens who want to make a difference.

"I would also like to thank Sen. Smith for her years of generous service and wise counsel to this board."

The only woman ever to be elected to both houses of Congress, Smith retired from the U.S. Senate in 1973. She has written two books, received nearly 100 honorary degrees and many awards, including the Presidential Medal of Freedom Award presented by President George Bush.

"As we look confidently ahead, be assured that we will continue to rely on the decision and steadfastness of Tom Lake, who has been unwavering in his devotion to the founding principles of the Endowment—to promote the causes of education, religion, and community

development primarily for the benefit of Indianapolis, Indiana," said Lofton.

A former president of Eli Lilly and Co., Lake retired from that position in 1976. He joined the endowment's board of directors in 1966 and became chairman in 1977. From 1977 to 1984 he was also the endowment president.

New board member Herr, who joined the pharmaceutical firm in 1957 as a biochemist, rose through the ranks becoming vice president of industrial relations and vice president of research, development and control, both in 1970, and president of Lilly Research Laboratories 3 years later.

He was named executive vice president of the company in 1986, with responsibilities for research, development and manufacturing. He will retire from that position Dec. 31.

Herr received his bachelor's degree in biology from Franklin and Marshall College in 1948, his master's in chemistry in 1950 and his doctorate in biochemistry in 1953, both from the University of Delaware.

He has served as a board member of a number of community organizations, including the United Way of Central Indiana. He is a member of the American Association for the Advancement of Science, the American Chemical Society and the Society of Sigma Xi (a scientific honor society). He received an honorary doctor of science degree from Indiana University in 1990.

Robbins, a native of Indianapolis, will join the endowment after 10 years with Baker & Daniels where he specializes in tax-exempt and nonprofit organizations, including private foundations, college and universi-

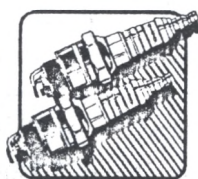
ties, museums, art groups, amateur sports organizations, community foundations, trade associations and

religious organizations. He has provided legal counsel to the endowment, especially in setting up its successful

program to promote the formation of community foundations in Indiana.

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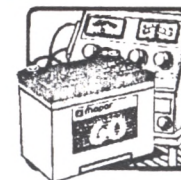
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Alcohol drug of choice among Indiana teens

Alcohol is the drug of choice among Indiana teen-agers, confirms a Ball State University study.

A poll of 5,600 students in grades 6 to 12 in six Indiana school districts found that alcohol use was routine in a variety of high school events, said Jay Thompson, a Ball State professor of educational leadership.

"Alcohol has always been the drug of choice among teens and pre-teens," said Thompson, who conducted the survey with Van Cooley, a Ball State professor of educational leadership, and Van Nelson, a computer science professor.

"For many teen-agers it is a fake way of being more adult," he said. "It is their rite of passage."

Thompson said this study found some disturbing responses among students in grades 6 to 12, including the use of alcohol at social functions.

"Although it is rare that alcohol is found at a social function in the sixth grade, it becomes fairly common by the time students are seniors in high school," he said. "It is very easy for the students to get alcohol for their parties. Either they get it from an older friend, steal it from their parents or have their parents provide it."

According to the study:

- About 62 percent of male respondents reported using or experimenting with alcohol regularly while 57

percent of females also used alcohol.

- Three-fourths of high school seniors reported alcohol was often or always found at social functions.

- Employed students were more likely to have alcohol at social functions they attended than their non-employed peers.

- About 56 percent of the respondents reported that a parent had served alcohol at a function they were attending.

- About 82 percent of sixth graders reported that alcohol was never found at a social function, but the number dropped to 62 percent in the seventh grade and to 33 percent in the ninth grade.

- About one in five students with part-time jobs reported coming to school under the influence of alcohol.

Thompson said he was disturbed by the survey's finding that revealed nearly half of all high school seniors had ridden in a vehicle driven by someone under the influence of alcohol.

"Kids are getting alcohol at an age when they do not have the maturity to handle it," Thompson said. "Too many are getting into vehicles with drivers who may be too impaired to drive."

"Alcohol usage among secondary school students is down according to this survey and other studies, but we still have a major problem," he said.

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Video of the real Malcolm X produced by CBS

In November, CBS Video Evening News anchor, Dan released "The Real Malcolm X: An Intimate Portrait of the Man" produced by CBS Rather. This home video is a fascinating factual account of the political and personal



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life of the often controversial but always charismatic African-American elder who dominated the black political scene during the 1950s and 60s.

Timed to coincide with the Nov. 18 theatrical release of the motion picture "Malcolm X," the video is offered for a suggested retail price of \$19.98.

"The Real Malcolm X: An Intimate Portrait of the Man" traces the development of Malcolm X's personal and political philosophy as it evolved from militant into moderate. This fact-filled video contains exclusive, never-before-seen footage from the CBS news archives as well as rare film which has not been seen in 30 to 40 years. Family members and other individuals express different points-of-view on Malcolm X.

Featured in the video are interviews with his widow,

Betty Shabazz, as well as such important black cultural and political figures such as Maya Angelou, Quincy Jones, Andrew Young, and Lionel Hampton, who reveal surprising insights into the provocative personality and dynamic principles of Malcolm X.

Contemporary actors and musicians including members of the rap group Public Enemy and former star of the Cosby show, Malcolm Jamaal Warner, discuss the legacy of Malcolm X and his impact on the black community today.

Malcolm X, born Malcolm Little, was—for a number of years—a minister and one of the principal spokesmen of the Black Muslim organization led by Elijah Muhammad.

Following disagreements with Muhammad, Malcolm split with the Black Muslims and founded his own group,

Plan Ahead for Retirement

Benefits

People who are over 62 and plan to retire in 1993 should contact Social Security now, William D. Brown, Social Security manager in Muncie, said.

"It may be best to start your benefits in January, even if you don't plan to retire until later in the year," Brown said that under current rules, many people will receive the most benefits possible if their application takes effect in January.

Brown explained that people who want their applications effective in January 1993 should file between Oct. 1, 1992 and Jan. 31, 1993. However, no retirement benefits can be paid before a person turns 62 and no retirement benefits can be paid retroactively before 65.

The rules concerning how earnings affect Social Security benefits are complicated. "Because a person's age, earnings, and benefit amount are all factors that help us decide when is the most advantageous month for your benefits to start," Brown said, "we encourage anyone thinking of retiring next year to call Social Security's toll-free number 1-800-772-1213, business days between 7 a.m. and 7 p.m., to make and appointment to discuss your retirement plans with a claims

The Organization for Afro-American Unity. The two groups feuded. This ended in the dramatic assassination of Malcolm X before an audience of 400.

"Malcolm X: An Intimate Portrait of the Man" has a running time of 60 minutes and is available in the VHS format.

Jesus Christ represented the human manifestation of God

Under this subject, we shall deal with the prophet, pPriest, and sacrifice. All these positions are held by God.

God is the testator, and He is Jesus Christ who is God manifested in the flesh.

A testator is a person who leaves a will in force at his death. A will is a testament. A testament is a written act by which a person determines the disposition of his property after his death.

A prophet is a person who tells of future events. He is also a messenger of God who tells the people what thus saith the Lord, and what God requires of them.

Moses, for example, was a prophet of God. After receiving the commandments and promises on Mount Sinai, Moses declared them unto the children of Israel. After declaring all the commandments and promises of God unto the children of Israel, even the promises God made unto Abraham and his seed, Moses gave unto them the commandments concerning the priesthood and sacrifices wherein the work of the redemption of mankind was to be made.

Moses and the rest of the

Questions &

Answers

By Dr. W.J. Duncan

Founder and President of Muskegon Bible Institute, Indianapolis



prophets, and the commandments concerning the law and priesthood, sacrifices, and nearly all the positions and activities that are recorded in the Old Testament were a symbol, or type of Christ and the church, which have some comparisons concerning His redemptive work for man. (St. John 5:39).

The law was given because of transgression (Gal. 3:19). It was for the purpose of condemning the whole world of sin that they might become guilty before God (Rom. 3:19). "For until the law, sin was in the world: but sin is not imputed when there is no law. Nevertheless death reigned from Adam to Moses, even over them that had not sinned after the similitude of Adam's transgression, who is the figure

of him that was to come." (Rom. 5:13,14).

If the law had not been given, there would not have been a way for man to be redeemed from the curse of sin. The evil deeds of man were not condemned as being sin, without the law. Wherefore Paul said: "What shall we then? Is the law sin? God forbid. Nay, I had not known sin, but by the law: for I had not known lust, except the law had said, Thou shalt not covet. But sin taking occasion by the commandment, wrought in me all manner of concupiscence. For without the law sin was dead. For I was alive without the law once: but when the commandment came, sin revived, and I died." (Rom. 7:7-9).

Before the law came, man was in bondage of death

when he died, and was subjected thereunto while he was alive. Yet, when the law came, man was condemned to die. There was no one found among men who was able to redeem man from the curse of the law. This redeemer must be holy according to all the commandments of the law.

Moses the prophet, Aaron the high priest, and the sacrifices, offered under the law were not sufficient to work and bring forth the redemption for man.

Moses said; "The Lord the God will raise up unto thee a prophet from the midst of thee, of the brethren, like unto me; unto him ye shall hearken."

The Lord said: "I will raise them up a prophet from among their brethren, like unto thee, and will put my words in his mouth; and he shall speak unto them all that I shall command him." (Deut. 18:15,18).

"God, who at sundry times and in divers manners spake in time past unto the fathers by the prophets, hath in these last days spoken unto us by his son..." (Heb. 1:1,2).

Jesus said; "If I had not come and spoken unto them,

they had not had sin; but now they have no cloak for their sins." (St. John 15:22).

In like manner before the law came, sin was not imputed unto them. But when the law came they had no excuse.

Therefore, Moses was a type of Christ in his position of a prophet. He was not sufficient because of the evil found in him.

Jesus said: "Verily, verily, I say unto you, I am the door of the sheep. All that ever came before me are thieves and robbers: but the sheep did not hear them." (St. John 10:7,8).

Jesus portrayed the part of a prophet in order to tell the people what thus saith the Lord: And what God required of them. Because of their sins, they were condemned to die, and were in need of someone, perhaps a high priest, to go into the presence of the Almighty to present their purchased redemption.

For he who enters into the presence of God must be holy. (Isa. 59:2, 16).

Questions and Answers About Social Security

Q. My wife and I work and find it difficult to schedule visits to government offices, such as the Social Security Administration.

We need some answers to some questions about my mother-in-law's beneficiary status after her husband's death. Can I handle all of this by phone?

A. Most questions about Social Security programs can be answered by one of our teleservice representatives. They can be reached at 1-800-772-1213 any business day from 7 a.m. to 7 p.m. The best times to call

are early in the morning or late in the afternoon, Wednesday through Friday, after the first week of the month.

If you call during these times it helps avoid busy signals.

Q. My sister and I had our first children only 10 days apart. But when we applied for Social Security numbers for the kids, we found that the numbers they were given are very different. Shouldn't these numbers be similar since the kids are close in age?

A. Not necessarily. The first three digits of a Social

Security number currently indicate the state in which the person lives when the number is assigned. If, for example, your sister lives in Nevada, her child's number would begin with the digits 530.

If you live in Ohio, your child's number would begin with digits between 268 and 302. The remaining numbers have no special meaning.

Q. Do Social Security benefit criteria for people with HIV infection consider that manifestations can be different in women, children, and men?

A. Yes. For women, disability evaluators consider specific gynecologic problems when assessing the degree to which the disease affects a woman's ability to function. Special childhood disability guidelines recognize that the method of infection and the course of the disease in younger children with HIV infection can differ from adults and men and even older children.

Q. I have a newborn son with a serious heart problem. The doctors hope to correct it with surgery. Can Social Security help cover

the medical expenses not covered through my husband's insurance coverage at work?

A. Possibly. If your family has limited income and resources, your child may be eligible for benefits under the Supplemental Security Income (SSI) program. Many people who receive SSI also qualify for medical assistance through the Medicaid program. Contact your nearest Social Security office for details about SSI eligibility requirements.

741-0037

Classifieds

741-0037

Notice to Bidders for renovation of Central High School

The Muncie Community Schools will receive sealed bids for the Renovation of Central High School.

Bids will be received at the office of the Superintendent, located at 2501 N. Oakwood, Muncie, IN 47304, until 2 p.m. on Jan. 14, 1993, at which time and place bids will be opened publicly and read aloud. Bids received after 2:30 p.m. on that day will be returned unopened.

The project will be constructed using the construction management services of Toth-Ervin, Inc., 7202 E. 87th St., Suite 111, Indianapolis, IN 46256, and will be bid under 9 separate trade contracts or combination thereof as shown on the following "List of Contracts." Contracts will be directly with the Owner. Overall management of the project will be the responsibility of the construction management firm.

List of Contracts:

1. General Building Construction & Finishes
2. Roofing
3. Educational Casework
4. Library Casework
5. Mechanical Construction
6. Electrical Construction
7. Media Retrieval System
8. HVAC Testing & Balancing (to be bid at a later date)
9. Fireproofing (previously awarded).

Bidders shall enclose with each bid, Indiana State Board of Accounts form No. 96 (Revised 1987), and Non-Collusion Affidavit.

The Owner has established a minority involvement policy which will be part of the Bidding Documents. Each bidder is required to submit a protected class count and an affirmative action plan with the bid.

Successful bidder shall

conform with the "Schedule of Prevailing Wages" included in the Project Manual.

A bid security in the form of AIA Document A310 or a certified check, or Indiana General Revised Form No. 86, "Contractors Combination Bid Bond for Construction," shall accompany each bid. The bid security shall be in the penal amount of 5 percent of the total bid, including all additive alternates. Combined bids shall be computed on this basis. Bid security shall be forfeited if bid is withdrawn after closing time on the date for receiving bids.

The Muncie Community Schools will be assigned the bids to a School Building Corporation, formed under Indiana Law. Contracts awarded shall be subject to financing satisfactory to the Owner(s).

The Contract Documents, including Drawings and Specifications, are on file for public inspection at the offices of the Architect and Construction Manager:

Fanning/Howey Associates, Inc.
540 E. Market Street
Celina, OH 45822
(419) 486-7771

Toth-Ervin, Inc.
7202 E. 87th St., Suite 111
Indianapolis, IN 46256
(317) 594-4600

The Bid Documents are also available at the office of the Superintendent of Schools; and in the following plan rooms:

1. F.W. Dodge/Scan
6666 E. 75th St., Suite 199
Indianapolis, IN 46250
2. Construction League of Indianapolis

3965 N. Meridian St.
Indianapolis, IN 46208

3. Builders Exchange of St. Joseph Valley
1015 Western Ave.
Room 211, Maycrest Building
South Bend, IN 46629
4. MACIF
2425 Mishawaka Ave.
South Bend, IN 46615
5. F.W. Dodge
43705 Illinois Rd., Suite 106
Ft. Wayne, IN 46804
6. F.W. Dodge Group
1133 Mill Rd., Suite 106
Evansville, IN 47710
8. Construction Market Data, Inc.
7355 N. Woodland Dr.
Indianapolis, IN 46278
9. Construction Market Data, Inc.
1415 Directors Row,
Suite 3A
Ft. Wayne, IN 46808

Bidders may obtain copies of the documents from the Construction Manager, by depositing \$100.00 for each complete set of documents. No partial sets will be issued by deposit. Deposits are to be payable to Toth-Ervin, Inc. Deposits are fully refundable to each bidder who submits a bonafide bid and returned the documents to the Construction Manager in good condition within 10 days after the bid closing date.

Each bidder shall be limited to no more than 3 complete sets of Contract Documents under the \$100.00 per set refundable deposit provisions. Bidders may request additional, complete sets of documents beyond the initial 3 sets for a non-refundable cost of \$100.00 per set.

Bidders may obtain individual drawing sheets or sections of the Specifications at cost (non-refundable) as listed in the Instructions to

Bidders.

The successful bidders will be required to furnish a Performance and Labor & Material Payment Bonds for 110% of their contract amount prior to execution of contracts. Bonds shall be in full force and effect for a period of at least 24 months work provided under the contractor's contract. Should the contractor's bonding company default, the contractor will be responsible for securing a new bond within fourteen (14) calendar days.

A pre-bid conference will be held on Jan. 4, 1993 at 10 a.m., local time, at the Central High Auditorium. Attendance by bidders is optional, but recommended, in order to clarify or answer questions concerning the Drawings and Project Manual for the Project.

A group meeting for qualified MBE and Union representative and bidders will be held at the Anthony Administration Building at 1 p.m., local time, on Jan. 4, 1993. The meeting will be held in the Board Meeting Room. All qualified MBE bidders and Union representatives are encouraged to attend.

The Owner reserves the right to reject each and every bid, and to waive informalities, irregularities, and errors in the bidding to the extent permitted by law. This includes the right to extend the date and time for receipt of bids.

In the event that a responsible bid is not received for a specific category of work or if it is determined that the low bid received is too high, the bid received for that after the date of final completion and acceptance of the category of work will be rejected and said category

will be re-bid.

No bidder may withdraw his bid within the 120 days after the actual date of the opening thereof.

Contracts awarded will be conditioned upon and subject to the successful completion of financing by the Owner in an amount sufficient to cover the cost of construction, plus all incidental expenses, and will be subject to termination, without penalty or liability, at the option of the Owner at any time after the date of execution, in the event the Owner shall determine that financing cannot be completed.

The Owner is cognizant of the time limitation for awarding contracts and may give notice to proceed pursuant to

IC 5-16-2-1.5. Accordingly, bidders should be prepared to grant an appropriate extension of time pursuant to IC 5-16-2-1.5 at the time of making the tentative award to the lowest responsible and responsive bidder as determined by the Owner. The Owner retains the right to assign any portion of the contract, wholly or in part, to a Building Corporation.

All out-of-state corporations must have a Certificate of Authority to do business in the State, I.C. Title 23. Application forms may be obtained by contacting the Secretary of State, Corporation Division, 320 W. Washington Street, Room E018, Indianapolis, IN 46204.

This notice and request for bids is dated Dec. 9, 1992.

By Mrs. Sylvia Searight,
Secretary

741-0037

Classifieds

741-0037

PERSONNEL PRACTICES OFFICER

An opening may be available the first of 1993 for a Personnel Practices Officer. Duties would include: establishing procedures and monitoring contract bidding for the City of Muncie; administering Affirmative Action Programs; processing Affirmative Action complaints; and monitoring compliance of business practices for companies receiving tax abatements. The applicant must be able to communicate effectively orally and in writing, work well in a team environment, manage numerous projects simultaneously, and possess a valid driver's license. An undergraduate degree in Public Administration, Personnel management or related field plus 1 year experience in Affirmative Action or EEO is required. Three full years experience in Affirmative Action or EEO may substitute for degree. Residency not required to apply, however, successful applicant must be willing to relocate to Muncie, In. Send resume, documentation of education including transcripts, and three letters of reference to: Personnel Department, City of Muncie, 300 N. High St., Muncie, IN 47305, by Dec. 15, 1992. Starting pay \$22,500. An equal opportunity employer.

CATALOG OF: Black history books; Kente clothing; Malcolm X posters; coloring books & more. Send self-addressed stamped envelope and \$1 for details to: **TRUE HISTORY MUSEUM**, PO Box 1621, Muncie, IN 47308.

SAVE WITH MCI LONG DISTANCE SERVICES; Oriental medicine, videos, tapes, books, vitamins, herbs & ecology. "Save the Planet". Send \$2 for Business Opportunity Info.: The Holistic Academy, PO Box 1621, Muncie, IN 47308-1621.

Pets

3 MALE AKC BOXER pups, 12 weeks old. All fawn color. \$150 each. 741-7830.

3 DOOR OAK ICEBOX, \$1450; 1 secretary desk w/clawfeet, \$495; 7 ft. pew, \$375; 13 antique clocks; wash stand w/ towel bar, \$375; 1 break front, mahogany, \$495. 644-0144.

Available for Christmas! Penox life chair, chestnut color. Durable naugahyde. About 2 yrs. old. Excel. cond. Will complement any existing furnishings. (\$795 new), asking \$180. 649-2865. **1976 BUICK REGAL.** Runs good, new brakes. 2 dr. New battery. Blue. Needs few minor repairs. \$795 or best offer. Call: 354-2760.

AKC COCKER, male, black, playful & good with kids, extra nice, 1 yr. old, obedience training, \$225. Call 649-3440.

JOE'S GUTTER AND LEAF CLEAN UP + house cleaning. Cheap prices. Phone 622-9808.

REBUILT MAYTAG washers & dryers, \$175 & up. 1 yr. warranty, parts and labor. Call after 7 pm, 643-6744.

6' COUCH, good condition, green and white, brushed cordory, \$150, 642-0626.

LIKE NEW country blue 3 pc. sectional, \$2295 new. Asking \$795; 1 sofa & loveseat, earth tone, \$500; 1 green matching chair, \$75. 644-0144.

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